

North Shore Schools
Board of Education
Regular Meeting
Minutes
October 6, 2016

The meeting was called to order by President Antoinette Labbate at 6:00 P.M. in the Glenwood Landing Auditorium. Present were Trustees Berliner, Commander, Gonzalez, Jones, Ludmar and Russo. Also present Superintendent Dr. Edward Melnick, and Assistant Superintendent Olivia Buatsi. Assistant Superintendent Rob Chlebicki was absent.

At 6:00 pm on motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, the Board moved to convene an executive session in the Glenwood Landing Principal's Office to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 7:30 pm on motion of Trustee Gonzalez and seconded by Trustee Commander and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the auditorium. There were approximately 30 people in the audience.

Pledge of Allegiance

President Labbate led the audience in the Pledge of Allegiance.

Michelle Obama Let's Move Award

Dr. Melnick congratulated the principals of all five schools, as well as Athletic Director Don Lang, & Physical Education Teacher Megan McCormack for receiving the Michelle Obama Let's Move Active School Award. The National Award celebrates a school's outstanding efforts in creating an Active School environment and commitment to integrating physical activity before, during and after the school day. To earn a Let's Move! Active Schools National Award, a school must have met significant benchmarks in five areas: physical education; physical activity before-and after-school; staff involvement and family and community engagement. Each school has received a congratulatory letter from First Lady Michelle Obama and will receive a large display banner. Dr. Melnick acknowledged the continuous and hardworking efforts of physical education teachers, classroom teachers, administrators, food service workers and the Wellness Committee, who have worked collectively to create a healthy and active school environment.

Approval of Minutes

On motion of Trustee Berliner and seconded by Trustee Ludmar and all in favor, the minutes of September 22, 2016 were approved as amended.

Superintendent Report

Dr. Melnick did not give a superintendent report as he will be giving a report on student achievement.

Update on Superintendent Search

Vice-president Jones updated the public on the search for a new superintendent. The second community forum was held on September 29. There is online survey which can be accessed through a

link on the district website. The survey, which will be open until October 15, will inform the Board on what the community is looking for in a new superintendent. The board encourages everyone to complete a survey before the closing date.

Report from the SGO

The SGO representatives were not present at the meeting.

Regular Business

Kindergarten Day

Carol Smyth, Elementary Director of STEAM & Linda Burgos, Kindergarten teacher gave a presentation on the kindergarten day and how the district's Shared Valued Outcomes and Common Core Learning Standards are incorporated into the instructional day. Linda Burgos gave an overview of "Purposeful Play" and how she has brought that model of instruction into her classroom. She explained how she is able to use it for interdisciplinary teaching and how it aligns with the district's Shared Valued Outcomes & Common Core Learning Standards; through a student driven class project it has even stretched across grade levels.

The board had a brief discussion. A point was raised that parents are concerned there is not enough recess time. Trustee Ludmar asked how the role of purposeful play is translated from building to building. Ms. Smyth responded, many teachers are involved in the "Purposeful Play Collegial Circle" and there are commonalities in the curriculum and differences in the way it is presented, however individual student needs are being met. She also noted play is incorporated into the school day. Dr. Melnick added, it may look different for each teacher and student but we make sure that every student gets to the same place at the end.

Report on Student Achievement

Dr. Melnick reviewed the New York State test scores for 2015-2016. Overall students scored at or close to 100% passing in all areas. Of particular note Dr. Melnick reported that approximately 90% of students who took the NYS English Regents Exam scored in the mastery range (85% or above) and over a three year period the mastery rate has risen from 70% to 90% which indicates the impact that our work in the area of writing and reading has had. Dr. Melnick associated this remarkable accomplishment to the kind of instruction that has evolved at the high school since beginning the IB exploration process. On the Algebra Regents he reported that in one year the mastery rate went from 20% to 51%. Dr. Melnick reviewed Advanced Placement scores, SAT scores, and the participation rate of students in the IB program. He also noted that the number of our students accepted to the most highly, and highly competitive colleges has risen over the last couple of years.

The board discussed the report. Trustee Russo noted that the increase in mastery on the Algebra Regents does not include the trigonometry portion as that was pushed into Geometry this year. She asked if we are making sure that those students are getting the support they need on the trigonometry portion. Trustee Russo requested that the AP US History course be reinstated in the junior year. She said this was the only AP course taken by many learning disabled students and feels it is a good option for special education students especially considering our goal of equity. Mr. Cousins responded students were prepared for the common core which is why they did so well. There is a plan for transition and there is a trigonometry strand that goes through all of the years including Algebra 1, Geometry, and Precalculus. He also added the number of students subscribing to calculus AB is doubled. He then explained there has been curriculum work in the 11th grade math courses (Precalculus, and both IB Math courses) to ensure the trigonometry topics necessary for advanced math study in 12th grade are covered. Mr. Cousins noted that many special education students took the IB course History of the Americas and those students did very well. The participation rates in IB History and

AP History in prior years was similar. He went on to say that historically, the AP US exam was the AP exam on which students underperformed compared to national averages and compared to other AP exams offered by the school. He summarized by restating that the AP exam requires different types of memorization and recall compared to a more open-ended style of assessment on IB exams and would monitor the performance of the special education students in the IB History course who will sit for the first administration of the exam in May 2017. Trustee Gonzalez noted it is critical not to disregard the 3-8 scores even though the refusal rate was high. She went on to say there is data that can be used such as the difference between boys & girls, and kids with disabilities. Trustee Berliner said he would like the report to include goals for our students and areas for enhancing the instructional program, also a study on the percentage of graduates who graduate from college in 4 years and in 6 years.

Comments from the Public

Cheryl Brown, Glen Head, read a statement in regard to the athletic attendance policy and the fact that her daughter was suspended from the soccer team because she was on a family trip and missed the first week of practice. She asked that the board reconsider the athletic attendance policy in the future, although it would not benefit her daughter.

Andrea Macari, Glen Head, asked the board to review the homework policy. She said her kindergarten child gets between 60-90 minutes of homework a night and the homework is uninspiring and of poor quality. Dr. Melnick responded, if a kindergarten student is spending more than 10 minutes a night on homework the parent should get in touch with the principal.

Tim Madden, Sea Cliff, asked if the board looked back at the minutes where they discussed the athletic attendance policy to confirm that there was definitely a decision about academic field trips being on the list of "unexcused absences". President Labbate responded the board did go back over the minutes and found that they decided to uphold the athletic policy committee's decision to keep their attendance policy as is, which does designate trips and academic field trips as unexcused absences. Mr. Madden further noted that Manhasset & Garden City School Districts do not have similar policies. Dr. Melnick responded this is not a board policy it is an athletic policy, which was the result of their two committees comprised of parents, students, and board members. He said there was overwhelming demand on those committees to keep the current attendance policy.

Mr. Madden asked if there has been any progress on negotiations regarding the expired teachers' contract. Dr. Melnick responded he is unable to comment on specifics of negotiations in public but he would say that both parties are negotiating in good faith.

On motion of Trustee Russo and seconded by Trustee Berliner all in favor, it was:

Personnel

Increments for Advanced Study – Certified

Resolved: To approve an increment for advanced study for Carolyn Chimeri, Social Studies, from Step 6 of the MA+45 salary schedule to Step 6 of the MA+60 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Keryn Edwards, Special Education, from Step 6 of the MA+45 salary schedule to Step 6 of the MA+60 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Mojdeh Hassani, Special Education, from Step 23 of the MA+60 salary schedule to Step 23 of the MA+75 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Julia Lyons, Special Education, from Step 6 of the MA+45 salary schedule to Step 6 of the MA+60 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Michelle Miranda, Mathematics, from Step 7 of the MA+30 salary schedule to Step 7 of the MA+45 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Alana Nobile, Speech/Language, From Step 2 of the MA salary schedule to Step 2 of the MA+15 salary schedule, effective September 1, 2016

Resolved: To approve an increment for advanced study for Andrea Schulz, Elementary, from Step 16 of the MA+30 salary schedule to Step 16 of the MA+45 salary schedule, effective September 1, 2016

Appointments – Certified

Resolved: To approve the probationary appointment of Ryan Shanks, Special Education, on Step 1 of the MA salary schedule, effective September 1, 2016 through September 1, 2020

Resolved: To approve the probationary appointment of Margaret Shay Scott, Teaching Assistant, on Level I of the Teaching Assistant salary schedule, effective September 22, 2016 through September 22, 2020

Change of Status – Certified

Resolved: To approve a change of status for Karen Finn, Social Worker, from a part-time (.5) to a part-time (.6) appointment on Step 1 of the MA salary schedule, effective October 5, 2016 through June 30, 2016

Approval of Teacher Overage

Resolved: To approve the following teacher overage, effective September 6, 2016 through June 23, 2016:

Jennifer Horton Algebra I Lab .10

Approval of High School Scholarship Coordinator

Resolved: To approve Joanne Fawcett as the High School Scholarship Coordinator effective September 1, 2016 through June 30, 2017

Approval of Stipend – Non-Certified

Resolved: To approve a stipend for Angela Carillo-Boffill for additional duties & responsibilities to support the STEAM lab at the elementary level and supervising equipment for students involved in IB independent research at the high school level, effective July 1, 2016 through June 30, 2017

Approval of Student Workers

Resolved: To approve the following student workers:

Paige Barwick Lauren DeMayo Frankie-Lynn Conklin

Approval of the Addition to the Per Diem Substitute List

Resolved: To approve of the addition of the following names to the per diem substitute list:

Diana Feng Clerical Substitute/Food Service Substitute

Approval of Extra-Curricular Activity Club & Advisors

Resolved: To approve the addition of a second Mock Trial Club as a Level II Club at the Middle School

Resolved: To approve the following extra-curricular club advisors:

High School

GSA	Sara Millman/Rob Wilgoos	Step 1
French Club	Eric LePetit	Step 2
Animal Advocacy	Sara Millman	Step 1
Book Club	Dennis McEvoy/Donna Rice	Step 1
Nat'l Visual Arts Honor Soc.	Elissa Mazzeo/Lyn Johnson	Step 1
Chief Constructioner & Set Design	Benjamin Benfield	Step1

Middle School

Costume Coordinator	Caroline Scheibe	Step 1
Yearbook	Lisa Viscovich/Lisa Albanese**	Step 1
School Store	Liz Wezwick/Dana Baron**/*	Step 1
Organic Gardening	Maria Perdios/Robert McKee	Step 1
French Club	Evelyn Pometeau	Step 1
Mock Trial	Kevin Dahil/Ryan Shanks	Step 1
6th Grade Class	Pam Parsons	Step 1
7th Grade Class	Michelle Abel	Step 1
8th Grade Class	Francis Tloczkowski	Step 1
Robotics	Anthony Facchini/Dan Mazz	Step 1

**/*Dana Baron will be donating her stipend to the school store

**Non-faculty members

Elementary

Recorder Club (GH)	Rachel Axelrod	Step 1
4th Gr. Math Club (GH)	Kevin Cherry	Step 1

On motion of Trustee Gonzalez and seconded by Trustee Jones and all in favor, it was:

Approval of Piano Accompanists

Resolved: To approve the following piano accompanists on an as needed basis for the 2016-2017 school year at a fee of \$35/rehearsal and \$50/concert performance:

Naomi Aomori	Sandra Baskin	Stephen Goldstein
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On motion of Trustee Jones and seconded by Trustee Berliner and all in favor, it was:

Acceptance of Donation from The Arts Angels to The North Shore Schools Fine and Performing Arts

Department

Resolved: To accept a donation from the Arts Angels to the North Shore Schools Fine and Performing Arts Department in the amount of \$775 to cover the registration fee for grade 7 & 8 Symphonic Band to perform at Carnegie Hall

On motion of Trustee Commander and seconded by Trustee Jones and all in favor, it was:

Approval of Fall 2016 Community Education Instructions

Resolved: To approve the following Fall 2016 Community Education Instructors:

Anu Annam	Basic & Intermediate Drawing
Elizabeth Cassidy	Touch Drawing
Michelle Marino	Surviving Italy
Jeffrey Norwood	Viennese Classical Music
Phyllis Hintze	Ballroom Dance

Patty Mitchell	Yoga & Meditation
John Manzone	Basketball
Tony Capobianco	Co-ed Soccer
Christopher Pierce	Heart Saver CPR
Mandy Oppel	Our Health w/Seasons
Christine Filardi	Home Cooking for your Dog & Cat
Janice Nunziata	Yoga for a Better Back
Robert Hert	Pickleball
Jason Hill	Pickleball
Michele Cochrane	AM Fitness Center
Jerry Vivona	Beginning & Intermediate Tennis
Teresa Paolilli-Sciano	Sewing
Stephen Goldstein	Community Chorus
Helen Bauer	Northwinds Band

On motion of Trustee Ludmar and seconded by Trustee Jones and all in favor, it was:

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$426,733, to cover academic intervention services and professional development covered by a grant, and Special Education tuition, effective October 6, 2016

On motion of Trustee Berliner and seconded by Trustee Ludmar and all in favor, it was:

Approval to Dispose of Inventory

Resolved: To approve of the disposal of the following inventory items:

- 7 Computers @Glen Head School
- 1 Netbook Cart @ Glen Head School
- 3 Printers @ Glen Head School
- 1 Kiln @ Glenwood Landing School

On motion of Trustee Gonzalez and seconded by Trustee Berliner and all in favor, it was:

Approval of Agreements with Teachers College Columbia University

Resolved: To approve an agreement with Teachers College Columbia University to provide Professional Development Services for the Glen Head School at a total cost of \$23,000, effective September 1, 2016 through June 30, 2017

Resolved: To approve an agreement with Teachers College Columbia University to provide Professional Development Services for the Glenwood Landing School at a total cost of \$16,750, effective September 1, 2016 through June 30, 2017

Resolved: To approve an agreement with Teachers College Columbia University to provide Professional Development Services for the Sea Cliff School at a total cost of \$24,750, effective September 1, 2016 through June 30, 2017

Resolved: To approve an agreement with Teachers College Columbia University to provide Professional Development Services for the Middle School at a total cost of \$13,000, effective September 1, 2016 through June 30, 2017

Resolved: To approve an agreement with Teachers College Columbia University to provide Professional Development Services for District Administrators at a total cost of \$4,000, effective September 1, 2016 through June 30, 2017

On motion of Trustee Russo and seconded by Trustee Commander and all in favor, it was:
Approval of an Agreement with Long Island Council on Alcoholism and Drug Dependence (LICADD)
Resolved: To approve an agreement with Long Island Council on Alcoholism & Drug Dependence (LICADD) to provide two (2) full day presentations on Drug & Alcohol Topics for grades 9-12 at the North Shore High School on October 24, 2016 and October 27, 2016 at a cost of \$500/each presentation

On motion of Trustee Berliner and seconded by Trustee Commander and all in favor, it was:
Approval of Agreement with Learner-Centered Initiatives
Resolved: To approve an agreement with Learner-Centered Initiatives (LCI) to participate in a partnership agreement with the Glen Cove City School District for an onsite program "The Story Collaborative" from January through June, 2017 at a total cost for North Shore of \$12,550

On motion of Trustee Ludmar and seconded by Trustee Russo and all in favor, it was:
Approval of an Agreement with The North Shore Country Club
Resolved: To approve an agreement with the North Shore Country Club to provide use of the Tennis Courts by the Girls' Varsity Tennis Team between August 22 through August 30, 2016 (while the courts at the High School were under repair) at a total cost of \$1,050

On motion of Trustee Russo and seconded by Trustee Berliner and all in favor, it was:
Approval of an Agreement with The Port Washington Yacht Club
Resolved: To approve an agreement with the Port Washington Yacht Club to provide the use of their pool by the North Shore High School Swim Team for practice through October 21, 2016 at a total cost of \$5,100

On motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, it was:
Approval of Resolution to Increase The Amount in The District's Employee Benefit Accrued Liability Reserve (EBALR)
BE IT RESOLVED, the Board of Education hereby affirms the authorization for the following reserve accounts as prescribed under General Municipal Law and/or Education Law, Worker's Compensation Reserve, Liability Reserve, Unemployment Reserve, Employee Benefit Accrued Liability Reserve, Retirement Contribution Reserve, Repair Reserve
BE IT FURTHER RESOLVED, that the available fund balance from the 2015-2016 budget be apportioned to increase the District's Employee Benefit Accrued Liability Reserve in the amount of \$1,791.28

On motion of Trustee Russo and seconded by Trustee Berliner and all in favor, it was:
Approval of Change Orders
Resolved: To approve Change Order #1 from Hirsch & Company, LLC for Bond Referendum Projects Phase 2 @ the Middle School in the amount of \$15,383.92 (addition)

Resolved: To approve Change Order #1 from Palace Electrical Contractors, Inc. for Bond Referendum Projects Phase 2 @ the Glenwood Landing School, in the amount of \$2,360 (addition)

On motion of Trustee Commander and seconded by Trustee Jones and all in favor, it was:
Approval of Inter-Municipal Agreement Between The North Shore CSD and The East Williston UFSD
BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Inter-municipal Agreement between the North Shore Central School District and the East Williston Union Free School District for the provision of inspection, maintenance and repair to school buses and

district vehicles in accordance with the terms and conditions of the Inter-municipal Agreement attached hereto;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute the Inter-municipal Agreement between the North Shore Central School District and the East Williston Union Free School District and any other documents necessary to effectuate said Inter-municipal Agreement on behalf of the Board of Education

On motion of Trustee Berliner and seconded by Trustee Russo and all in favor, it was:

Approval of Special Education Consultant Agreements

Resolved: To approve a special education consultant agreement with Tricia Allen, Occupational Therapist, to provide occupational therapy services during the 2016-2017 school year

Resolved: To approve a special education consultant agreement with Gabrielle DeMatteis Keller, Learning Specialist, to provide special education services during the 2016-2017 school year

Resolved: To approve a special education consultant agreement with Karl Friedman, MD, to provide medical consultation during the 2016-2017 school year

Resolved: To approve a special education consultant agreement with Janet Mueller, Psychologist, to provide psychological services during the 2016-2017 school year

Resolved: To approve a special education consultant agreement with Claudine Vebeliunas, Physical Therapist, to provide physical therapy services during the 2016-2017 school year

On motion of Trustee Ludmar and seconded by Trustee Berliner and all in favor, it was:

Approval of Agreement with Special Education Service Providers

Resolved: To approve an agreement with Kids First Evaluation & Advocacy Center, Inc. to provide occupational & physical therapy, speech services and evaluations based on individual student IEP, effective July 1, 2016 through June 30, 2017

Resolved: To approve an agreement with North Shore Speech-Language Assoc. to provide speech/language therapy services based on individual student IEP, effective July 1, 2016 through June 30, 2017

Resolved: To approve an agreement with MKSA, LLC, to provide related services, ABA, and parent training, effective July 1, 2016 through June 30, 2017

Resolved: To approve an agreement with New York Therapy Placement Services, Inc., to provide occupational and physical therapy based on individual student IEP, effective July 1, 2016 through June 30, 2017

On motion of Trustee Commander and seconded by Trustee Gonzalez and all in favor, it was:

Approval of Special Education Services (IEP)

Resolved: To approve special education services (IEP) #363624350, previously submitted to the Board on August 1, 2016 and #363624833 & #363624969, previously submitted to the Board on September 1, 2016, as per the recommendations of the reconvened Committee on Special Education (CSE)

On motion of Trustee Berliner and seconded by Trustee Russo and all in favor, the agenda was amended to add the approval of a resolution pursuant to Education Law Section 913 – Directing an Employee to Report for a Medical Examination

On motion of Trustee Russo and seconded by Trustee Berliner and all in favor, it was:
Approval of Resolution Pursuant To Education Law Section 913 - Directing An Employee To Report For A Medical Examination

IT IS HEREBY RESOLVED, pursuant to the provisions of Education Law Section 913, that an employee whose identity is known to the Board of Education, is hereby directed to report for a medical examination in order to determine his/her physical and mental capacity to perform his/her employment duties, the said examination will be conducted by a medical professional selected by the School District; and

BE IT FURTHER RESOLVED, the employee is directed to produce any and all medical records at the examination relative to his/her health and performance as an employee with the District.

Comments from the Public

Tim Madden, Sea Cliff, asked the board if bullet points of excused and unexcused absences had been developed in the athletic handbook. Dr. Melnick responded he would make sure this has been done.

Old Business

Trustee Russo reminded the board that the guidance review suggested increasing the number of guidance counselors. She wants to be sure this is included in the budget for next year. Dr. Melnick said the plan is to include an additional guidance position in the initial budget for the board's consideration.

New Business

There was no new business discussed.

Adjournment

At 9:50 P.M., on motion of Trustee Commander and seconded by Trustee Russo and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk