

North Shore Schools
Board of Education
Regular Meeting
Minutes
December 15, 2016

The meeting was called to order by President Antoinette Labbate at 6:00 p.m. in the High School Library. Present were Trustees Berliner, Commander, Gonzalez, Jones, Ludmar and Russo. Trustees Gonzalez and Russo were absent from the public portion of the meeting. Also present Superintendent Dr. Edward Melnick, and Assistant Superintendents Olivia Buatsi & Rob Chlebicki.

At 6:00 p.m. on motion of Trustee Ludmar and seconded by Trustee Jones and all in favor, the Board moved to convene an executive session in the principal's office to discuss matters regarding proposed, pending or current litigation and matters leading to the appointment or employment of a particular person or corporation.

At 7:30 p.m. on motion of Trustee Commander and seconded by Trustee Berliner and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the library. There were approximately 5 people in the audience.

Pledge of Allegiance

President Labbate led the audience in the Pledge of Allegiance.

Approval of Minutes

On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, the minutes of December 1, 2016 were approved.

Report of the Superintendent

Dr. Melnick updated the board on the status of the water fountain replacement, playground surface replacement projects and recycling. All existing water fountains in Glen Head, Glenwood Landing, & Sea Cliff Elementary Schools have been replaced. New installations in Sea Cliff & Glenwood Landing will take place once they are delivered. The High School & Middle School units are recessed into the walls so it has been difficult to find suitable replacements. In regard to playground surface replacement, he reported the upper main playground at Glen Head is finished and in use. Work continues on the retaining wall in the lower swing area and the drywell was installed. At Glenwood Landing work is completed and the contractor is addressing punch list items. The removal of material on the main playground at Sea Cliff is ongoing and the contractor will continue as weather will allow. In regard to a potential recycling program there has been little response to calls for a contractor. Mr. Hall continues to search for a company or companies who can offer us this service. Finally Dr. Melnick reported on the upcoming winter concerts.

Report from the SGO

SGO representative Brianna Centeno reported on events and activities at the high school including: the coat collection is ongoing, the SGO has adopted a family, the Make-A-Wish letter writing campaign was very successful with \$2,000 raised, a candy cane telegram fundraiser is planned to benefit the coat drive.

Regular Business

Update: Goal 1, Task 2: Shared Valued Outcomes

Glenwood Landing Principal, Bridget Finder reported how the Shared Valued Outcomes have been implemented at the Glenwood Landing School. She explained that the faculty will focus on the SVOs during faculty meetings and superintendent conference days exploring what each indicator of the Shared Valued Outcomes means and ways to incorporate them in their lessons. Professional Learning Communities (PLCs) have been set up for teachers to collaborate one Monday a month. The RULER approach to social-emotional learning is still being used with the “mood meter” for students to better understand their feelings. Through extra-curricular activities such as Dignity Diplomats and Mock Trial students are learning to think critically and be committed individuals. The collegial circle around Purposeful Play has been very successful. To build community, there is a plan to institute Family Challenge Night, community read-a-louds, and a STEM night.

Comments from the Public

Rob Mazzella, Glen Head, asked for clarification on the change in the district calendar for 2017-2018. He asked what the district policy is about faculty and staff requesting a day off prior to school holidays. Dr. Melnick explained the policy which permits only 5% of the teaching staff to be approved for personal days before or after a school holiday. Mr. Mazzella noted that there have been law suits in connection to denying staff days off for religious reasons. He suggested the district look into that.

Superintendent Search

Trustee Jones updated the community on the search for the superintendent. The search firm met with the Board last weekend to discuss the screening interviews which have been conducted. The board will begin interviews in early January.

On motion of Trustee Berliner and seconded by Trustee Commander and all in favor, it was:

Personnel

Granting of Tenure

Resolved: To grant tenure to Brooke Rogala, Mathematics, effective January 2, 2017

Rest and Restoration Leave – Certified

Resolved: To grant a rest and restoration leave for Amy Gilroy, Special Education, effective December 14, 2016 through June 30, 2017

Regular Substitute (Leave Replacement) Appointments – Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Kristen Taylor, Art, on Step 8 of the MA+30 salary schedule, effective December 2, 2016 through December 23, 2016

Resolved: To approve a regular substitute (leave replacement) appointment for Megan White, Social Studies, on Step 1 of the MA salary schedule, effective December 21, 2016 through March 3, 2017

Resolved: To approve a regular substitute (leave replacement) appointment for Maryellen Olsen, Special Education, on Step 1 of the MA salary schedule, effective December 20, 2016 through June 30, 2017

Resolved: To accept a donation of a school sign from the Glen Head School PTO to the Glen Head Elementary School at a value of \$1,777

Resolved: To accept a donation of 10 Titles of Books on Playaways/CD from Mr. & Mrs. Kokkoris to the Glen Head School for use in the Special Education Department, at a value of \$477

Prior to approval a question was raised in regard to the monetary value of the scholarship. It was suggested that a district policy be established regarding scholarships. Dr. Melnick will speak to district council to draft a policy.

On motion of Trustee Commander and seconded by Trustee Jones and all in favor, it was:

Establishment of The Nancy Smith and A. Robert Lynch Scholarship Fund

Resolved: To establish the Nancy Smith and A. Robert Lynch Scholarship Fund to be awarded on a yearly basis to one high school senior at an amount to be determined

On motion of Trustee Jones and seconded by Trustee Commander and all in favor, it was:

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$200,409, to cover clerical staffing, new drug/alcohol counselor position, staffing changes at Glenwood Landing, and the director for the high school spring musical, effective December 15, 2016

On motion of Trustee Berliner and seconded by Trustee Ludmar and all in favor, it was:

Adoption of Policies

Resolved: To adopt revised policies #7360 (Construction Contracts, Bidding and Awards) and #8700 (Insurance) and new policy #8505 (Charging School Meals), as discussed at the board meeting of December 1, 2016, effective December 15, 2016

On motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, it was:

Approval to Dispose of Inventory

Resolved: To approve of the disposal of the following inventory items:
1999 Chevrolet Van @ High School

On motion of Trustee Berliner and seconded by Trustee Jones and all in favor, it was:

Approval of Change Orders

Resolved: To approve change order #1 from Palace Electrical Contractors, Inc. for Bond Referendum Phase 2 at the Middle School, in the amount of \$1,587.94 (additional)

Resolved: To approve change order #3 from Palace Electrical Contractors, Inc. for Bond Referendum Phase 2 at Glenwood Landing School in the amount of \$621.21 (additional)

Resolved: To approve change order #2 from Web Construction Corp., for Bond Referendum Projects Phase 2 at the Middle School, in the amount of \$6,836.07 (additional)

On motion of Trustee Ludmar and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement with Extraordinary Pediatrics

Resolved: To approve an agreement with Extraordinary Pediatrics to provide OT, PT, and speech services during the 2016-2017 school year

On motion of Trustee Commander and seconded by Trustee Berliner and all in favor, it was:

Approval of Agreements with Family Pediatrics Home Care

Resolved: To approve an agreement with Family Pediatrics Home Care to provide RN, LPN and HHA services on an as needed basis during the 2016-2017 school year

Resolved: To approve an agreement with Family Pediatrics Home Care to provide PT, OT, and speech services during the 2016-2017 school year

On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, it was:

Approval of Special Education Services Contract

Resolved: To approve an agreement with the Garden City UFSD for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Garden City UFSD during the 2016-2017 school year

On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, it was:

Approval of Special Education Services (IEP)

Resolved: To approve special education services (IEP) as per the recommendations of the Committee on Special Education (CSE)

On motion of Trustee Jones and seconded by Trustee Commander and all in favor, it was:

Approval of Agreement with George Hemcher

Resolved: To approve an agreement with George Hemcher to act as accompanist for the high school musical, Oklahoma, at a fee of \$35/hr.

Comments from the Public

Tim Madden Sea Cliff, asked if the district ever considered holding parent teacher conferences in the evening. Dr. Melnick responded there has been much consideration in this regard, however it is a matter of collective bargaining. Mr. Madden also asked for an update on teacher negotiations. Dr. Melnick explained that he cannot comment on negotiations other than to say there is a meeting scheduled in January.

Old Business

Trustee Commander asked for a more formal presentation on the Athletic Review Action Plan. Specifically she is interested in having explained what steps have been taken to meet the recommendations from the review. Dr. Melnick will arrange for Mr. Lang to report to the board at an upcoming meeting. Dr. Melnick further stated that the athletic policy committee is reviewing the attendance policy and he is awaiting a formal recommendation from Mr. Lang; this will be included in his presentation to the board.

New Business

There was no new business discussed.

Adjournment

At 8:15 p.m., on motion of Trustee Commander and seconded by Trustee Jones and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk