

North Shore Schools
Board of Education
Regular Meeting
Minutes
November 30, 2017

The meeting was called to order by President Antoinette Labbate at 6:30 p.m. in the North Shore High School Library. Present were Trustees Commander, Galati, Jones, Ludmar and Russo. Trustee Berliner was absent. Also present Superintendent Dr. Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi & Rob Chlebicki.

At 6:30 p.m. on motion of Trustee Ludmar and seconded by Trustee Galati and all in favor, the Board moved to convene an executive session to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons.

At 7:40 p.m. on motion of Trustee Jones seconded by Trustee Russo and all in favor, the Board moved to come out of executive session and resumed the meeting in the library. There were approximately 50 people in the audience.

Pledge of Allegiance

President Labbate led the audience in the Pledge of Allegiance.

Public Hearing

At 7:43 p.m. on motion of Trustee Commander and seconded by Trustee Galati and all in favor, the board moved to open a public hearing to discuss the District's School Safety Plan. President Labbate opened the floor for questions on the safety plan. With no comments on the district wide school safety plan the hearing was closed.

At 7:46 p.m. on motion of Trustee Ludmar and seconded by Trustee Russo and all in favor, the board moved to resume the regular meeting.

Student Recognition

On behalf of the Board of Education, President Labbate and Dr. Giarrizzo recognized the Women's Soccer Team for becoming Nassau County Champions and making it to the Final Four in New York State, the Women's Cross Country Team who also achieved the Nassau County Title, the Men's Cross Country Team for their Nassau County Championship, and Ava & Olivia Scordo for achieving All-State in Tennis.

Report of the Superintendent

Dr. Giarrizzo explained that the discussion this evening will focus on setting the parameters for the study of the Advanced Placement and International Baccalaureate programs at North Shore High School. The discussion is designed to be one of initial inquiry, collecting information and brainstorming to direct our path of inquiry and inform analysis. Dr. Giarrizzo introduced Dr. Kerri Titone, the new Teacher Leader for AP/IB who will join North Shore on January 2nd. Dr. Giarrizzo reported that the fall newsletter is being mailed next week and has a new name *News from the Viking Nation*, a new look, and is packed with great content. He thanked Shelly Newman for her very fine work. He reported that

the planning process to commence our strategic planning will begin tomorrow afternoon and more information about how to become engaged in that process will be forthcoming.

Report from The SGO

SGO co-presidents Emilie Biolsi & Lindsay Golden reported on events & activities in the high school including: the ceremony to induct students in the art honor society was held for the second year and a local artist Jo Gray was the guest speaker. The SGO has adopted 2 families through the inter-act club; the senior play just started auditions; the musical will be legally blonde-auditions start next week. Sports night is scheduled for February, the theme is the movies and each grade will be assigned a category; the first boys home basketball game is tomorrow.

Approval of Minutes

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, the minutes of November 16, 2017 were approved.

Approval of Treasurer's Report

On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, the treasurer's reports of June 1, 2017 through June 30, 2017, July 1, 2017 through July 31, 2017, and August 1, 2017 through August 31, 2017 were approved.

Regular Business

President Labbate left the meeting at 8:15 p.m.

Setting Parameters for AP/IB

Dr. Giarrizzo explained that the IB program has been part of the high school for a few years now and some of the recurring questions is how AP and IB can exist simultaneously, how the IB program is being structured, how students are being taught, and how they are being assessed. A full discussion of the program is set for January 25, this discussion is for setting parameters for the leadership team prior to making recommendations for 2018-2019. Dr. Giarrizzo provided the Board with information regarding course offerings in both AP and IB as well as assessment data. Trustee Russo requested more AP opportunities in the curriculum, specifically she would like to see AP US History brought back. She does not feel co-seating serves students well. She said it is important for students to not only be exposed to courses but to do well in them and recommends looking at class grades compared to exam scores. Finally she noted that more opportunities in AP give students more college credits. Trustee Ludmar would like to focus on the costs to run both programs; an analysis of homework and student stress; how students can participate in other activities while they are diploma candidates; how are AP credits viewed by colleges (both in the 1990s and now); an analysis of how other districts have implemented co-seating and running both AP & IB; how we introduce our students to the different paths of the academic program. Trustee Galati would like to look at a way to offer both AP and IB without spending more money. He said it is important to see how our students are doing who have experienced the program. Most important is to see how we can best serve our students. Trustee Commander would also like to see some comparative cost and information on AP college credits. Her understanding from college counselors is college credit from AP has changed. She is interested to look at stress on students and what support we are giving in that area. Trustee Jones added she is also interested in the well-being aspect. She went on to say there has been a lot of conversation about the struggle between AP and IB and we need to be open to the idea that we can pick either but we need to decide what we want the overall experience for our students to be and how it fits into the SVOs. She

added, it is important that a program is not so rigid students can't participate in things they are interested in. President Labbate had left notes on the subject. If both AP and IB are offered she would like to see that it is done in a robust way. She would like a real comparison between the programs by looking at data versus perception. Trustee Russo added she would like to see historical data from AP exams where the curriculum was actually taught versus when the kids took the exam on their own (without the benefit of an AP course) while taking an IB course. Mr. Cousins clarified that AP is not a program, they are courses, while IB is a program and teacher grades are individualized so there is no standard for grades. Mr. Chlebicki recommended looking at accumulating data and to be mindful of what surrounded the data.

Comments from the Public

Jim Notaris, Glen Head, said it is important to know the facts relating to IB and AP. He asked that the Board not make a decision until they know the facts. He went on to say that statistics show very few schools offer only IB and not AP along with IB. He said it is important to understand what colleges require for admission regarding standardized exams. He suggested the Board speak to parents to find out why their children took so many AP exams.

Jerry Romano, Sea Cliff, said he feels these programs are costing too much and there does not seem to be a process for evaluating the programs. He went on to say that AP & IB courses are not required and the district's job is to educate kids not to prepare them for college. Finally, he said he is still waiting for an answer to why the district spends more than Manhasset.

Rob Mazzella, Glen Head, asked for information on non-IB diploma candidates; what types of schools they have gotten into, what types they did not get into. He also asked if there is information on the number of college credits kids got before IB and for the kids from year 1 with IB.

Allison Loring, Glen Head, said she feels her kids are getting a phenomenal education at North Shore. She has a senior who is an IB candidate and she is concerned about the social emotional piece. She went on to say this is a societal issue, not just at North Shore, expectations are very high, but she asked that this be in the forefront of the conversation.

Denise Reiner, Glen Head, asked to have the organizational chart posted on the website. Dr. Giarrizzo will have it posted. Ms. Reiner asked if the length of time the portal is closed can be reconsidered. Finally, she noted at the last meeting during the report on student achievement it was acknowledged that the opt-out percentage rate makes the assessment data meaningless. She said in light of this, why not take time to figure out how to assess our students to make the data meaningful.

On motion of Trustee Commander and seconded by Trustee Russo and all in favor it was:

Personnel

1. Appointment – Administration

Resolved: To approve the probationary appointment of Kerri Titone, Teacher Leader AP/IB, at the minimum range of the teacher leader salary range, effective January 2, 2018 through January 2, 2022

On motion of Trustee Russo and seconded by Trustee Commander and all in favor, it was:

2. Appointments – Non-Certified

Resolved: To approve the probationary appointment of Stacey Lacomba, Typist Clerk, on Step 12 of the Typist Clerk salary schedule, with a 26 week probationary period, effective November 27, 2017

Resolved: To approve the appointment of Bonnie Watkins, Teacher Aide @ Sea Cliff, effective November 27, 2017

Resolved: To approve the appointment of Carmella Sabner, Teacher Aide @Glenwood Landing, effective December 4, 2017

Approval of Extra-Curricular Activity Advisors

Resolved: To approve the following extra-curricular activity advisors:

High School

Level 3

MATCH	Greg Perles & Andrew Cross	Step 1
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Level 2

Gender Equality	Susan Soltis	Step 1
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GSA	Julia Soare	Step 1
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Dramatics

Senior Play	Rob Wilgoos	Step 1
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Set Designer	Ben Benfield	Step 1
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Chief Constructor	Ben Benfield	Step 1
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Middle School

Level 3

National History Day	Chris Gill	Step 1
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Level 2

Yoga Club	Kathy Yoo	Step 1
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Elementary Schools

Level 1

School Newsletter (GH)	Brynn D'Amico	Step 1
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Mandarin Fan Dance (GWL)	XianXian Cascella	Step 1
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On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Approval of Resolution Pursuant to Education Law Section 913 – Directing an Employee to Report for a Medical Examination

IT IS HEREBY RESOLVED, pursuant to the provisions of Education Law Section 913, that an employee whose identity is known to the Board of Education, is hereby directed to report for a medical examination in order to determine his/her physical and mental capacity to perform his/her employment duties, the said examination will be conducted by a medical professional selected by the School District; and

BE IT FURTHER RESOLVED, the employee is directed to produce any and all medical records at the examination relative to his/her health and performance as an employee with the District and to complete requisite record release forms.

On motion of Trustee Galati and seconded by Trustee Ludmar and all in favor, it was:

Approval of District-Wide School Safety Plan

BE IT RESOLVED, that the Board of Education of the North Shore Central School District, hereby approves the District-Wide School Safety Plan developed by the District-Wide School Safety Team pursuant to Commissioner's Regulation Part 155.17(c)(1) and (c)(3)

On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, it was:

Adoption of Board Of Education/Superintendent Communication And Operational Protocols

BE IT RESOLVED, that the Board of Education of the North Shore Central School District, hereby adopts Communication and Operational Protocols as discussed at the meeting of November 16, 2016

On motion of Trustee Galati and seconded by Trustee Russo and all in favor, it was:

Approval of Budget Transfer

Resolved: To approve budget transfers in the amount of \$87,600 to cover administrator contract settlement and consulting services for the strategic planning process, effective November 30, 2017

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Approval of Change Order

Resolved: To approve change order #1 from Ultimate Power, Inc., for Capital Reserve HVAC Reconstruction at North Shore High School, in the amount of \$5,644 (deduction)

On motion of Trustee Commander and seconded by Trustee Ludmar and all in favor, it was:

Prior to approval Trustee Russo asked if money could be found in the budget to improve the guidance area even more.

Acceptance of Donation from The North Shore High School PTO to The North Shore High School Guidance Department

Resolved: To accept the donation of two Study Carrel Desks from the North Shore High School PTO to the North Shore High School Guidance Department at a value of \$1,210.04

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of Donation from The Arts Angels to The North Shore Schools Fine and Performing Arts Department

Resolved: To accept the following donations from the Arts Angels to the North Shore School Fine and Performing Arts Department:

- \$300 to cover the cost of workshops provided by Erik Morales for Mr. Mordhorst's 6, 7 & 8th grade classes
- \$975 to cover the cost for the Manhattan Theatre Institute (MTI) to provide four (4) master theatre classes for students and attendance of one performance

On motion of Trustee Commander and seconded by Trustee Russo and all in favor, it was:

Approval of Agreement with Mountain Lake Children's Residence

BE IT RESOLVED that the Board of Education of the North Shore Central School District (School District) hereby approves the Agreement between Mountain Lake Children's Residence, and the School District to provide instruction to the students from the School District for the period September 1, 2017 through June 30, 2018;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of Agreement with Herricks UFSD

BE IT RESOLVED that the Board of Education of the North Shore Central School District (School District) hereby approves the Agreement between Herricks UFSD, and the School District to provide instruction to the students from the School District for the period July 1, 2017 through June 30, 2018;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Approval of Agreement with Melani L. Nazarieh

BE IT RESOLVED that the Board of Education of the North Shore Central School District (School District) hereby approves the Agreement between Melani L. Nazarieh and the School District to provide academic tutoring, resource room/special education, and related services to the students from the School District for the period July 1, 2017 through June 30, 2018;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Comments from the Public

Lisa Vizza, Glen Head, said she felt the discussion on AP/IB was premature as Mr. Cousins had not yet given his report on Student Achievement. She also questioned a contract for special education services. Dr. Giarrizzo explained the contract is for student services required in another setting.

Old Business

Trustee Russo asked for any comments regarding the LAC flyer or information she had forwarded. Trustee Russo also inquired as to whether the Board would want to revisit LAC's role, if a topic comes up that might be beneficial to the Board. It was agreed to revisit this topic when LAC next reports to the Board on January 11.

President Labbate had left an update on a conference call with SUPERLAC. They discussed polling places in schools. Currently the Board of Elections can unilaterally select schools to use on election day; districts have no authority over it. School Boards are advocating for districts to refuse the use of their schools for polling places and the SUPERLAC group would like to support a letter that would endorse a change to the current legislation. There was consensus to support such a letter after Trustees have reviewed it and have the right to make edits.

Trustee Jones updated the Board and community on the water bill issue. She assured the community that we take the issue very seriously and have met with community groups on the issue. She explained that over the last several years the district has used the funds from the state in the ways we have been legally allowed to do so by lowering the tax levy. The district will continue to seek ways to lessen the burden on the tax payer.

New Business

Trustee Russo requested information on the process for choosing extra-curricular activity advisors. Specifically, how the posting is done and if the process is consistent. When an outside person is selected how is it advertised, are there interviews, is there a background check and fingerprinting, are there protocols for evaluation. Trustee Galati added he would like to see that we are encouraging our staff for these positions and what we are doing to assist staff to get them ready to accept these positions in the future. Trustee Ludmar noted he would like to understand the process & procedure but does not want to take away authority from the administration.

Trustee Commander reported the North Shore CASA is in their second round of strategic planning, the next step is to get drug funding. She noted there is a conference available for grant writing which she feels will be beneficial.

Trustee Jones asked that the board have a discussion regarding joining other organizations who are signing on to a suit for DACA injunction of deportation. There was consensus to talk about the issue further but to get information on how relevant it is to our school district.

Adjournment

At 9:45 p.m., on motion of Trustee Commander and seconded by Trustee Russo and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk