

North Shore Schools
Board of Education
Regular Meeting
Minutes
March 29, 2018

The meeting was called to order by President Antoinette Labbate at 6:30 p.m. in the North Shore High School Library. Present were Trustees Commander, Galati, and Jones. Trustees Berliner, Ludmar and Russo were absent. Also present Superintendent Dr. Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi & Rob Chlebicki.

At 6:30 p.m. on motion of Trustee Jones and seconded by Trustee Commander and all in favor, the Board moved to convene an executive session in the Earth Science Room (H4) to consider matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons, collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law), and proposed, pending or current litigation regarding New York American Water and LIPA.

At 7:45 p.m. on motion of Trustee Galati seconded by Trustee Jones and all in favor, the Board moved to come out of executive session and resumed the meeting in the library. There were approximately 75 people in the audience.

Pledge of Allegiance

President Labbate led the audience in the Pledge of Allegiance.

Prior to beginning the meeting, President Labbate apologized that there was not a full board at the meeting. She explained that 3 members were unable to attend that evening.

Student Recognition

On behalf of the Board of Education, Vice-president Jones and Dr. Giarrizzo recognized Middle School students who participated in All County Band, Chorus and Orchestra and High School students who participated in LIFSA, All County & All State Band, Chorus & Orchestra.

On motion of Trustee Commander and seconded by Trustee Jones and all in favor, the public comments portion was moved up in the agenda to prior to Regular Business.

Approval of Minutes

On motion of Trustee Galati and seconded by Trustee Commander and all in favor, the minutes of March 15, 2018 were approved.

Report of the Superintendent

Dr. Giarrizzo reported that the proposed budget is being presented for adoption. It reflects a 1.89% tax levy increase, and is \$300,000 below the maximum allowable under the tax cap. The spending plan is \$104,868,519, and \$86,086,545 will be collected in taxes. He further reported that there will be three propositions on the ballot. In addition to the budget, there will be a proposition seeking approval to reduce transportation mileage limits to 1 mile for students in grades 9-12, and a proposition seeking approval to utilize \$3,443,911.91 of the Capital Reserve Fund for district-wide projects. Next Dr. Giarrizzo reported on safety and security work throughout the district. A community forum was held, district-wide audits are being scheduled, the walkie-talkie system has been ordered, the Rave One Panic

Button system is being tested, and interviews have been conducted for visitor management and confidential reporting systems. Pending the Board's approval, June 25th has been dedicated as a Superintendent Conference Day as a snow make-up day; the day will be fully dedicated to safety and security. Dr. Giarrizzo next reported on his meeting with the Weave Together leadership. He along with Mr. Cousins and Ms. Buatsi had a productive meeting, went through the five points that were raised, and talked about sensitivity training for all District employees. North Shore High School will make application to the Anti-Defamation League's *No Place for Hate Program* in June when the application process opens again; North Shore Middle School has already begun the process. They also talked about a deliberate approach for the elementary programs as well and the need to imbed this work into the curriculum. The strategic plan will serve as an important platform to bring importance to this work, and he invited representatives from Weave Together to participate in the action planning component of the work which will begin after the break. The next staff development day will be held on May 25th and will be dedicated to diversity work, acceptance, empowerment, wellness, and social-emotional learning. The students have been invited to help coordinate a learning session led by students. The budget is amply funded this year and next to address any needs that are ultimately identified. The Code of Conduct will undergo a full and complete review and a work group will be formed involving students; the SGO will direct that process. Staffing needs for 2018-2019 are being finalized, and various college fairs that target specific colleges with diverse student bodies are being researched. Mr. Cousins will be working with the group to organize and implement student forums; one is planned to be held before the end of this school year. Another meeting has been set for April 17 so that their work may continue in earnest.

Report from the SGO

SGO co-presidents, Lindsay Golden and Emilie Biolsi reported on events and activities at the high school, including: last minute college decisions are being made, students are preparing for the senior fashion show, biology students will depart for their week-long trip to Belize, 25 IB students will participate in a survival hike. SGO students participated in the "March for Our Lives" in Glen Cove and learned about a program "no kid sits alone" which has been enacted there; the SGO is investigating the possibility of implementing a similar program at North Shore. Finally, they reported on "Art Night" at the high school which elementary school students were invited to participate in.

Comments from the Public

Members of *Weave Together* Kate Sweeney, Sea Cliff, Gian Royal, Glen Head, Martha Braun, Glen Head, Helena Yun, Greenvale & Danielle Fossett, Sea Cliff, read statements advocating for social and institutional change regarding issues of discrimination that they brought before the Board at the meeting of March 15. They expressed their goals of Exposure, Sensitivity, and Accountability (ESA) and asked that funds be set aside for staff development of diversity training for administration, faculty and staff. They stated their intention of attending all subsequent meetings until changes are made.

Deborah Fossett, Sea Cliff, read a statement from resident Pooja Vira supporting the efforts expressed by Weave Together and offering her own personal experience from the point of view of her elementary children.

All statements were filed with the district clerk.

Francesca Royal, Glen Head, she attend the North Shore Schools K-12 and graduated in 2015. She said she agrees with the students on the issues and stated she will vote against a budget that does not adequately address these issues.

Trustee Jones stated she regrets that there is not a full board at the meeting and assured the audience that every board member will review the tape of the meeting to hear what they have to say tonight. She thanked the Weave Together group for the time and preparation they put into coming tonight and for meeting with the Superintendent. She agrees that the issue is very real and extends to

elementary school. She went on to say she believes the proposal from the students and the Superintendent is good and she is confident there is enough in the budget to do the things suggested. She asked Dr. Giarrizzo when the Board should expect to get a concrete report of what is taking place. Dr. Giarrizzo responded, a meeting is scheduled with the students for April 17 when they will talk about some of the actionable steps that have been taken. He went on to say implementing a K-12 curriculum does take some time, and a lot of people, however he will continue those conversations. He asked the students to email their thoughts for the May 25th Superintendent's Conference Day ahead of their April 17 meeting. Dr. Giarrizzo said he feels much of the plan will come from the three goals which emerged from the strategic planning work; one of which is specifically focused on diversity and acceptance. He explained that in mid-April action teams will get together to start working on each goal, the Board will adopt the plan by mid-June and this will lay out what the district will do over the next 3-5 years. He will keep the Board posted incrementally as they go along. Finally, he clarified that funds built into the budget for professional development is for all professional development across the district, not just for one initiative. Trustee Commander said if there is Board involvement on a committee with the students she would be interested in working on it.

Regular Business

Adoption of the 2018-2019 Budget

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was:
RESOLVED, that the proposed budget in the amount of \$104,868,518.83 for the 2018-2019 school year be adopted for submission to the qualified voters of the North Shore Central School District at the annual election to be held on May 15, 2018

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was:

Personnel

Increment for Advanced Study – Certified

Resolved: To approve an increment for advanced study for Bryce Larsen, Music, from Step 6 of the MA salary schedule to Step 6 of the MA+15 salary schedule, effective February 1, 2018

Regular Substitute (Leave Replacement) Appointment – Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Kimberly Kampe, Special Education, on Step 1 of the MA salary schedule, effective March 13, 2018 through June 22, 2018

Appointment – Non-Certified

Resolved: To approve the appointment of Angela Colella, Teacher Aide @Glen Head School, effective March 26, 2018

Approval of Extra-Curricular Activity Clubs & Advisor

Resolved: To approve a Video Production Club as a Level 1 Club at the Middle School, replacing the Animal Club, effective April 9, 2018 and

To approve a Gamers Club as a Level 2 Club at the High School, replacing the Anime Club, (Patrick Cassino already appointed as the advisor), effective September 1, 2017

Resolved: To approve the following extra-curricular activity advisor:

Middle School

Dramatics

Stage E3 Director Jessica Donovan Step 1

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was:

Approval of Resolution Amending The Capital Reserve Proposition

WHEREAS, the Board of Education adopted a resolution at its public Board of Education meeting held on March 15, 2018 authorizing that a proposition regarding the expenditure of funds from the previously established Capital Reserve Fund be added to the ballot for the Budget Vote and Election of Trustees on May 15, 2018;

WHEREAS, the Board of Education desires to amend said Capital Reserve Fund proposition to include technical corrections.

NOW THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the following amended proposition regarding the expenditure of funds from the Capital Reserve Fund, with technical corrections, and authorizes the same to be added to the ballot for the Budget Vote and Election of Trustees on May 15, 2018:

RESOLVED, that the Board of Education of the North Shore Central School District be authorized to expend out of the previously established Capital Reserve Fund a sum not to exceed \$3,443,911.91, or so much thereof as may be necessary, for the following purpose(s): (1) installation of Air Condition at Library Space at Glen Head Elementary School and Glenwood Landing Elementary School, (2) installation of Air Condition at Cafeteria Space at Glen Head Elementary School, Sea Cliff Elementary School and North Shore Middle School, (3) installation of Air Condition at Auditorium Space at Glenwood Landing Elementary School, (4) installation of Air Condition at Gym Space at the North Shore High School, (5) replacement of entire Cafeteria Ceiling and installation of new LED Lights at the North Shore High School, and, if funds are available, supplemental projects (1) install Exhaust Fans in Hallways and Stairwells at the Sea Cliff Elementary School, and (2) install Windows in Second Floor Hall at the Sea Cliff Elementary School, all of the foregoing to include labor, materials, equipment, apparatus, and incidental costs thereof.

On motion of Trustee Jones and seconded by Trustee Commander and all in favor, it was

Approval of Budget Transfer

Resolved: To approve budget transfers in the amount of \$200,000 to cover a new special education student, two new St. Christopher students, and legal fees relating to LIPA and Water billing issues, effective, March 29, 2018

On motion of Trustee Jones and seconded by Trustee Commander and all in favor, it was:

Approval of a Contract with Nassau BOCES Department of Regional Schools and Instruction Programs – Regional Summer School Program

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Nassau BOCES Department of Regional Schools & Instructional Programs for a Regional Summer School program to be provided for students at North Shore High School and other Nassau BOCES component districts at the North Shore High School, during the period commencing July 1, 2018 and ending on or about August 31, 2018;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Commander and seconded by Trustee Jones and all in favor, it was:

Approval of Change Orders

Resolved: To approve change order #1 from Locust Valley Electric for Bond Referendum Projects Phase 3 (Electrical) at the North Shore High School, at a cost of \$28,297.36 (additional)

Resolved: To approve change order #1 from Hirsch & Co., LLC, for Bond Referendum Phase 3 (Plumbing) at the North Shore High School, at a cost of \$4,306.79 (additional)

On motion of Trustee Commander and seconded by Trustee Galati, and all in favor, it was:

Approval of Resolution to Participate In the 2018-2019 Northwest Nassau Transportation Cooperative (Coop) Bid

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly Transportation Services, and

WHEREAS, the North Shore Central School District is desirous of participation with other school districts in Nassau County in the joint bidding of the services mentioned above as authorized by General Municipal Law, Section 119-0, and

WHEREAS, the North Shore Central School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, and making recommendations thereon, therefore, BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby appoints Michele Hall to represent it in all matters related above, and

BE IT RESOLVED, that the North Shore Central School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the North Shore Central School District Board of Education agrees to assume its proportionate share of the costs of cooperative bidding, and

BE IT FURTHER RESOLVED, that the North Shore Central School District Board of Education Agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s)

On motion of Trustee Jones and seconded by Trustee Commander and all in favor, it was:

Approval of a Resolution Approving An Inter-Municipal Cooperative Transportation Agreement

WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services ("BOCES") for pupil transportation services for the 2018-19 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public school districts and the BOCES have agreed to form a Cooperative (the "Cooperative") for this purpose;

WHEREAS, the North Shore Central School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

On motion of Trustee Galati and seconded by Trustee Commander and all in favor, it was:

Approval of Agreement with Let Grow, Inc.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Let Grow, Inc. to provide a presentation for elementary school students, parents, teachers and administrators on April 10, 2018, pending review by counsel, BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Commander and seconded by Trustee Jones all in favor, it was:

Approval of Health Services

Resolved: That the Board of Education enter into a contract for Health Services with Garden City Public Schools for 2 students residing within the North Shore School District and attending non-public schools within the Garden City Public Schools for the 2017-2018 school year at a cost of \$964.04 per student as provided under the Education Law of the State of New York

Resolved: That the Board of Education enter into a contract for Health Services with Hicksville Public Schools for 1 student residing within the North Shore School District and attending non-public schools within the Hicksville Public Schools for the 2017-2018 school year at a cost of \$662.38 per student as provided under the Education Law of the State of New York

Resolved: That the Board of Education enter into a contract for Health Services with Plainview-Old Bethpage CSD for 3 students residing within the North Shore School District and attending non-public schools within the Plainview-Old Bethpage CSD for the 2017-2018 school year at a cost of \$880.63 per student as provided under the Education Law of the State of New York

On motion of Trustee Jones and seconded by Trustee Commander and all in favor, it was:

Approval of a Side Letter of Agreement Between The Board of Education of The North Shore Central School District and The North Shore Schools Federated Employees Concerning Superintendent Conference Days

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a side letter of agreement between the North Shore Central School District and the North Shore Schools Federated Employees concerning Parent-Teacher Conferences, dated March 26, 2018

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Jones and seconded by Trustee Galati and all in favor, it was:

Approval of Resolution for a Type II Action Regarding Capital Reserve Projects-Proposed Building Improvements at Multiple District Properties

WHEREAS, the Board of Education of the North Shore Central School District (hereinafter "Board of Education") is proposing building improvements at several properties, including the Glen Head Elementary School, Glenwood Landing Elementary School, Sea Cliff Elementary School, North Shore Middle School and North Shore High School (hereinafter the "proposed action"); and WHEREAS, the Board of Education has retained VHB Engineering, Surveying and Landscape Architecture, P.C., to review the proposed action, the State Environmental Quality Review Act and its implementing regulations at 6 NYCRR Part 617, and to make a recommendation to the Board of Education as to the proper classification of the proposed action; and

WHEREAS, the proposed action at Glen Head Elementary School specifically includes installation of air conditioning systems in the library and cafeteria; and
WHEREAS, the proposed action at Glenwood Landing Elementary School specifically includes installation of air conditioning systems in the auditorium and library; and
WHEREAS, the proposed action at Sea Cliff Elementary School specifically includes installation of an air conditioning system in the cafeteria, installation of exhaust fans in hallways and/or stairwells, and installation of operable windows to replace fixed window walks at the north and south courtyards; and
WHEREAS, the proposed action at North Shore Middle School specifically includes installation of an air conditioning system in the cafetorium; and
WHEREAS, the proposed action at North Shore High School specifically includes installation of an air conditioning system in the gymnasium, replacement of the cafeteria ceiling and installation of new LED lighting to replace incandescent lighting in the cafeteria; and
WHEREAS, pursuant to 6 NYCRR §§617.5(c)(1) and (8) of the implementing regulations of the State Environmental Quality Review Act, the “maintenance or repair involving no substantial changes in an existing structure or facility” and “routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings” are Type II actions;
THEREFORE, BE IT RESOLVED, that the Board of Education, as lead agency, after review of the action proposed at Glen Head Elementary School, Glenwood Landing Elementary School, Sea Cliff Elementary School, North Shore Middle School and North Shore High School, 6 NYCRR §617.5, and the opinion provided by VHB Engineering, Surveying and Landscape Architecture, P.C., hereby determines that the proposed action is a Type II Action pursuant to 6 NYCRR §§617.5(c)(1) and (8) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impacts on the environment.

Comments from the Public

There were no comments from the public.

Old Business

Trustee Jones explained that the SuperLac group is requesting that districts sign on to a letter similar to one that Garden City is writing regarding the security costs and the possibility of having those costs exempt from the tax cap. In addition, allowing schools to opt out of holding elections in the schools. It was suggested that LAC work with Ms. Buatsi to start crafting a letter.

Trustee Jones expressed concern over meeting expenditures in the future considering revenue projections, especially in light of the current scenario of leaving a gap of nearly \$300,00 between this year’s budget and the allowable tax levy limit. She asked if it would be possible to reassess the allocation of reserves for this year’s revenue before setting the tax levy. Dr. Giarrizzo explained the Board only approved spending tonight; fund balance projections will begin soon. He further explained that they can consider reallocating the use of fund balance and reserves but they cannot change the tax levy.

Trustee Galati said he knows adjustments have been made to the high school portal, however he is concerned that the amount of time for reporting on assessments has not changed. He asked that this be looked into. He also expressed concern regarding the closing of course sections before students had ample time to make a decision. He asked that that be looked into as well. Dr. Giarrizzo explained that initial decisions for courses to run or not run were based on student interest. He further explained that students were informed they would need to choose an alternate course if their first choice was not running. Trustee Galati said he knows there was an issue with Environmental Science & Physics. Dr. Giarrizzo will look into it.

New Business

There was no new business discussed.

Adjournment

At 9:00 p.m. on motion of Trustee Commander and seconded by Trustee Galati and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk