

North Shore Schools
Board of Education
Regular Meeting
Minutes
September 13, 2018

The meeting was called to order by President Sara Jones at 6:30 p.m. in the North Shore High School Library. Present were Trustees Commander, Galati, Ludmar, Madden, Russo, and Vizza. Also present Superintendent Dr. Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi & Robert Chlebicki.

At 6:30 p.m. on motion of Trustee Galati and seconded by Trustee Madden and all in favor, the Board moved to convene an executive session in the Performing Arts Lab to discuss matters leading to the employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons.

At 7:30 p.m. on motion of Trustee Vizza and seconded by Trustee Commander and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the library. There were 15 people in the audience.

Pledge of Allegiance

President Jones led the audience in the Pledge of Allegiance.

Approval of Minutes

On motion of Trustee Ludmar and seconded by Trustee Galati and all in favor, the minutes of August 23, 2018 were approved as amended.

Report of the Superintendent

Dr. Giarrizzo welcomed everyone back to school. He reported that on opening day 2569 students were welcomed back to North Shore. He reported that when speaking to the faculty and staff last week, they talked specifically about beginnings, perspectives, and possibilities and they plan to spend much time focused on the Power of Yet, and what that means for student learning. He went on to say he is very proud to present the District's Five-Year Strategic Plan and additional 2018-2019 goals. The strategic plan will inform our work through 2023 and is focused on three pillars- teaching and learning; equity for all learners; and social-emotional learning and represents the work of almost 3000 teachers, administrators, parents, community members, and students. Dr. Giarrizzo welcomed the new SGO reps, Michael Albanese and John Labbate, and said he is looking forward to working with them this year. Dr. Giarrizzo explained that the first days of school are exciting and full of new challenges, and this year were also met with oppressive heat. Air conditioning projects for large spaces that were approved by our voters in May require approval from New York State Education Department. They are currently in design by our mechanical engineers and an expedited process for approval is being utilized. However, approval can take 4-6 months. In the meantime, all of the principals have built contingency plans for students to have access to air conditioned spaces. Next Dr. Giarrizzo reported that North Shore High School student and football player, Luca Marra has been nominated for the USA Football Heart of a Giant Award. He encouraged everyone to make sure to vote for him once per day from all devices! He commended Principals Mrs. Finder, Mr. Dennis, and Dr. Zublionis, who along with John Hall, worked to enhance security at all of the polling sites for Primary Day. Each school had additional security coverage from 7:30 am-6:00 pm. In addition, arrival and dismissal procedures were modified at Sea Cliff Elementary to accommodate for traffic being open on Littleworth Lane, so he added thanks to the Sea

Cliff School parents, faculty and staff for keeping kids safe. Dr. Giarrizzo explained that Kindergarten registration has been unpredictable this year. Currently, there are very small sections at both Sea Cliff and Glenwood Landing Elementary Schools. Mrs. Nimmo and Dr. Giarrizzo are speaking every day and are very carefully studying the staffing model at Glen Head Elementary. They are currently looking at the schedules to determine when students are alone with only one teacher and will ensure that they are all supported and able to function independently as well. He thanked everyone for their patience as he works through the needs of the students. In closing, he wished everyone a wonderful year of learning. He expressed his excitement that everyone is back and said he looks forward to chipping away at both our individual and collective “yets” together.

Report from the SGO

SGO co-president John Labbate, reported on events and activities at the high school including: Homecoming is on October 13, Spirit Week will only be 3 days this year because of the PSATs and Columbus Day. Voting will take place Friday for the theme for each day of Spirit week; Wild West, Maroon and White Day, and one more day TBD. The first official meeting of the SGO is scheduled for Friday and he and co-president, Michael Albanese, will try to get students more involved and excited. Instead of 4 separate floats for Homecoming they have decided to do one float for the High School. There will be no Fall Sports Night this year. Freshmen elections are in 2 weeks; this year there will be speeches to make it less of a popularity contest. The goals of the SGO this year are, to make new events and new traditions, get students more involved, continuing with the monthly fund raiser, having a week-long event for Halloween, adding a talent show mid-way through the year, and more student involvement with CASA.

Regular Business

Strategic Plan 2018-2023 & District Goals 2018-2019

Dr. Giarrizzo presented the final Strategic Plan with specific action steps to the Board. For each Pillar he presented short-term goals, deliverable by June of 2019, multi-year goals which will begin in 2018-2019, implemented in subsequent years, and on-going goals. He asked for any further comments or questions before having the plan adopted.

Dr. Giarrizzo reviewed the draft of the annual goals for 2018-2019. The Shared Valued Outcomes (SVOs) will continue to be a Goal with focus on • Implement 2017-2018 skills, dispositions, and learning progressions for Communicators and Thinkers; Develop skills, dispositions, and learning progressions for Problem-Solvers and Committed Individuals; Develop Action Plans from 2017-2018 Tri States Review. The second Goal - Critical Analysis of Instruction Program will include • Research the purpose and value of homework K-12 and propose policies and processes that support best practices for all students; Conduct external program Audit in K-12 Literacy; Develop 3-Year Action plans in K-12 Counseling; Monitor expansion of 1:1 Chromebook implementation; Operationalize a process to review evidence-based practices in K-12 education to inform continuous improvement within the District in accordance with the Strategic Plan; Develop a master plan and community process for a possible bond Referendum. Finally - Policy Review • Engage in a compliance review of all Board of Education Policies through New York State School Boards Association; Review Policies 4000-5710 (Instructional Policies).

The Board discussed both the Strategic Plan/Action Steps and Annual Goals. President Jones noted there was a good discussion on the Strategic Plan at their last meeting. She said this is a very ambitious plan and asked Trustees for any further questions or comments. Trustee Ludmar said the plan is structured well from the big picture to the action steps. He said he spoke with people who participated in the preliminary work and they are wondering how people will be involved. Dr. Giarrizzo explained that there will be an oversight committee for each pillar. These will be co-chaired by

administrators. The committee will be comprised of administrators, teachers and students and where possible representatives from community based organizations. There will be a structure of 3-4 sub-committees who will work on something specific.

Regarding the Annual Goals, Trustee Ludmar requested the statement on homework be more specific to ensure consistency across all classrooms and schools. Trustee Russo felt that would be confusing if speaking across the K-12 spectrum as the same language would not apply to secondary schools. The Board had a brief discussion about changing or adding language to ensure consistency regarding the practice of assigning homework. Trustees agreed to add the words “with an eye on consistency” to the statement.

Trustee Vizza asked if there is currently a gap regarding students’ self-confidence as outlined as a multi-year goal in the Teaching and Learning action plan and whether the oversight committee will be collaborating with the special education teams and providers. She also asked what the plan is for engaging student voice in curriculum, instruction and assessment practices. Dr. Giarrizzo responded there does seem to be a gap regarding self-confidence and independence which is why it is identified as an area to focus on. He went on to say the committee will be collaborating with the special education teams and providers. Finally, he stated he is not sure yet how they will engage student voice which is why it is a goal. Trustee Vizza noted many times it is difficult to get verbal engagement from a young student; younger students could articulate to us in non-verbal ways.

Trustee Russo suggested the informal graduate round table might be helpful when looking for student voice in identifying areas to enhance the curriculum.

Trustee Vizza asked if the family liaison would come under the counseling office or be a new position. Dr. Giarrizzo explained that has not been determined. The position is designed to mentor parents and students that are on the margin. It would be someone who can advocate for families; offering transition and translation services; identify and advise families of students at risk; help with college scholarships, etc.

Regarding the K-12 needs assessment, Trustee Vizza asked if the Board will receive a report from that assessment. Dr. Giarrizzo said the Board will receive the results of the assessment along with recommendations for improvement.

President Jones asked if the 3-8 ELA/Math assessment could be taken out of the list of standard assessments for “increasing the rate of mastery” in the Teaching & Learning short-term goals as she feels this is too specific and there is no reliable baseline to start with. Trustee Russo agreed that the data is unreliable. Dr. Giarrizzo will take out the 3-8 ELA/Math standardized assessment from that list.

Comments from the Public

Emily Dalto, Old Brookville, expressed concern regarding the inequity of kindergarten sections in Glen Head compared to that of Glenwood Landing and Sea Cliff. She noted that originally the projected number of sections in Glen Head was three, and there was no discussion with parents when that was changed to two. Ms. Dalto asked what the plan is if another family moves into the district. Dr. Giarrizzo explained that when he originally looked at the demographic he anticipated three sections at each school. However, when registration actually happened, far fewer students registered at Glen Head than at the other schools. He went on to explain that over the spring and into the summer, registration was monitored on a daily basis and placement letters were held until the last possible moment to be sure registration was complete. Although 45 students were enrolled in Sea Cliff when placement letters were sent out, only 43 students actually ended up attending which resulted in an imbalance of class sizes. He went on to say if we had known this earlier, only 2 sections of kindergarten would have run in Sea Cliff as well. In Glen Head, a teaching assistant was hired for additional support rather than split the cohort into 3 sections. Dr. Giarrizzo explained that in addition to the teaching assistant at Glen Head, there are many times when there are two teachers in the classroom due to school-wide enrichment, or STEAM.

He ensured all parents that he and the principal communicate with the teachers on a daily basis and if more support is needed, it will be provided without hesitation.

Katia Armata, Old Brookville, asked if this kindergarten cohort will be split for first grade. She also asked what the average class size is for the district, and for the high school or middle school. Dr. Giarrizzo responded, sections are based on real enrollment. If the Sea Cliff cohort stays at 43 going forward the sections will be collapsed for next year. He went on to say class sizes of 22 or 23 is appropriate and consistent across the district. For the high school it could be as few as 10 or as many as 25. Trustee Russo added it could be as many as 30 at the high school level, except for a lab. She went on to say, the policy states class sizes of 24 but the Superintendent has discretion. Ms. Armata asked if 24 is the State standard or a Board policy. Dr. Giarrizzo explained the contractual class size is the high twenties for kindergarten, and once the number reaches 23 support is given. He went on to say studies show a class size of 24 is considered best practices, and although research is clear that smaller class size for primary grades is best, a high quality teacher is most important. Ms. Dalto expressed concern that the support Glen Head is receiving is just one teaching assistant shared by both classes. She asked if the teaching assistant is a certified teacher, to which Dr. Giarrizzo assured her she is a certified teacher.

Rani Kaur, Old Brookville, asked that another teaching assistant be added. She said this is the formative years for the children and does not feel 21 children in a class with one teacher is enough.

Suhana Singh, Old Brookville, is concerned that there is not adequate assistance in the kindergarten class no matter how capable the teachers are. She said there is more expected of kindergarteners than in past years and she believes an additional section should be created or at least another aide or assistant should be added. She went on to say, Sea Cliff has the same number of students as Glen Head and they have three sections of classes and Glenwood Landing has four sections. She does not believe Glen Head is being treated fairly. She wants to ensure her sister has academic success in her first formative year. She would like to see that this situation is rectified.

Katia Amata, Old Brookville, asked if the Strategic Plan will be available to parents. She would like to be part of a sub-committee and agrees it is important to get the student's point of view. Regarding the homework goal, she noted that some parents feel there is too much homework and some feel there is too little. She would like to see parents involved with the homework piece. She believes there is a problem with students not writing script. She asked why the district has such a high opt-out rate on standardized testing and asked if the District has an obligation to offer the test. President Jones responded, she cannot speculate as to why we have a high opt-out rate, but she does not think we have one of the highest. Dr. Giarrizzo explained we must administer the test. He went on to say some parents see the test as unnecessary for many different reasons and we honor those requests, but as a District we cannot promote opt-outs; Long Island as a whole has a high rate for opting out. He suggested if Ms. Armata wants to participate in the work of the Strategic Plan she leave her name, phone number and email and she can get involved.

Elizabeth Yaicos, Old Brookville, asked if information on colleges attended by the last graduating class has been published. Dr. Giarrizzo will send the information. He also noted it is in the new High School Profile which is on the website. Trustee Russo noted it was in the last Newsletter and the high school principal gives a report to the PTO on student achievement in beginning of September or October.

Lisa Cashman, Sea Cliff, suggested when looking at a homework policy, the Board look to the research that shows younger kids learn through play more than using dittos. Trustee Russo explained her point was the Board has a Homework Policy, however, their discussion was the implementation of practices and guidelines. Trustee Ludmar explained as representatives of the community they hear both sides. They will do the research to inform their decision and move forward with whatever is right for North Shore. Ms. Cashman said many parents want to be heard on this topic.

Jennifer Lamond Sea Cliff, explained that the opt-out movement is so big here because the parents who are part of it want to change the system. They don't feel the test is valid and feel the amount of time spent on the test could be spent on something else.

Trustee Madden addressed the issue of inequity of class sizes across schools. He said this is a problem every year, last spring there was a group of fifth grade parents from Sea Cliff with an issue, and it pits one school against another, fighting for resources. He said there is a cost to the District and he recommends looking at it long term. He suggested we think about forming a committee and charging the Assistant Superintendent and Superintendent of creating ways of addressing this issue. As an example, in the district where he teaches, they allow parents who live in an optional attendance zone to choose which high school their children attend.

Natasha Gordon, Sea Cliff, said her child was in a kindergarten class of 21 and did fine. She said it is not so much the number in the class as it is the inequity. She noted parents can't enroll their children until they are living in their house and suggested possibly changing that rule. President Jones said in the future we will try to get more publicity out about registering students as soon as possible. Trustee Ludmar explained that the Board had a discussion about the size of classes and what was educationally appropriate. He stressed this was not done around cost savings, but what was right for the students.

Ms. Dalto again noted that the difference between Sea Cliff and Glen Head was 3 students. She wondered why the Sea Cliff class was split into three sections rather than hiring a teaching assistant. She also noted that the Sea Cliff fourth grade parents last year knew in advance what was happening and were able to advocate for a third section, however they had no advanced notice for the kindergarten class at Glen Head; they had no voice. Dr. Giarrizzo explained they made the best decision with the information they had at the time. They will continue to monitor the situation and will keep in contact with parents.

Suhana Singh, Old Brookville, asked what the red flag would be to move from two sections to three sections; what would spark the attention to develop another class. She asked if one of the teachers were to voice their concern would that be enough. She went on to say that the majority of the parents are very concerned and wondered if the District is only relying on the teachers' voice. She asked if a petition in support of a third section signed by parents would be enough. Dr. Giarrizzo explained his job is to make decisions for all children. He looks at the data both qualitative and quantitative. President Jones assured the parents they will continue to watch the situation very closely and will keep parents informed.

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was:

Personnel

Resignation – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Sara Fine, Teaching Assistant, effective August 31, 2018

Leave of Absence/Part-time appointment

BE IT RESOLVED that, on the recommendation of the Superintendent, and due to special circumstances, the Board of Education of the North Shore Central School District hereby approves a leave of absence for physical education teacher Dominic Gatti, for the 2018-19 school year with such leave to commence September 1, 2018 and end June 30, 2019;

BE IT FURTHER RESOLVED that Dominic Gatti be appointed to a .8 encumbered position in the physical education tenure area for the period September 1, 2018 through June 30, 2019

Increments for Advanced Study - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Samantha Boniberger, Special Education, from Step 4 of the MA salary schedule to Step 4 of the MA+15 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Xianxian Cascella, FLES, from Step 6 of the MA+60 salary schedule to Step 6 of the MA+75 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Alana Cavallini, Speech/Language, from Step 4 of the MA+30 salary schedule to Step 4 of the MA+45 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Rebecca Edelstein, Elementary, from Step 6 of the MA+15 salary schedule to Step 6 of the MA+30 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Karen Finn, Social Worker, from Step 2 of the MA salary schedule to Step 2 of the MA+15 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Nicole Green, Special Education, from Step 7 of the MA+30 salary schedule to Step 7 of the MA+45 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Barbra Greggo, Elementary, from Step 4 of the MA salary schedule to Step 4 of the MA+15 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Danielle Hild, Elementary, from Step 5 of the MA salary schedule to Step 5 of the MA+15 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Wei Huang, LOTE/FLES, from Step 3 of the MA+30 salary schedule to Step 3 of the MA+45 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Jenna Klein, Special Education, from Step 7 of the MA+15 salary schedule to Step 7 of the MA+30 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Brian Lang, Science, from Step 10 of the MA+15 salary schedule to Step 10 of the MA+30 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Michelle Lempenski, Mathematics, from Step 8 of the MA+60 salary schedule to Step 8 of the MA+75 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lauren Mistretta, Science, from Step 7 of the MA+60 salary schedule to Step 7 of the MA+75 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Stephen Peroni, Physics, from Step 10 of the MA+60 salary schedule to Step 10 of the MA+75 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lauren Sandback, Business Education, from Step 3 of the MA+15 salary schedule to Step 3 of the MA+30 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Donna Segal, Occupational Therapist, from Step 12 of the MA+15 salary schedule to Step 12 of the MA+30 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Ryan Shanks, Special Education, from Step 3 of the MA+15 salary schedule to Step 3 of the MA+30 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Joshua Timlin, Science, from Step 14 of the MA+60 salary schedule to Step 14 of the MA+75 salary schedule, effective September 1, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Julie Ann Uanino, Elementary, from Step 12 of the MA salary schedule to Step 12 of the MA+15 salary schedule, effective September 1, 2018

Increments for Advanced Study (Corrections) - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Jared Berry, Music from Step 7 of the MA+30 salary schedule to Step 6 of the MA+30 salary schedule, effective September 1, 2018 (Jared was previously appointed at Step 7 incorrectly)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Kathleen Grassi, Elementary, from Step 3 of the MA+15 salary scheduled to Step 2 of the MA+15 salary schedule, effective September 1, 2018 (Kathleen was previously appointed at Step 3 incorrectly)

Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Alexandra Arp, Teaching Assistant, on Level II of the Teaching Assistant salary schedule, effective September 6, 2018 through September 6, 2022

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Jennifer Steinberg, Teaching Assistant, on Level II of the Teaching Assistant salary schedule, effective September 5, 2018 through September 5, 2022

Regular Substitute (Leave Replacement) Appointments - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the regular substitute (leave replacement) appointment of Kaitlin Harvey, School Social Worker, on Step 2 of the MA salary schedule, effective September 1, 2018 through June 30, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the regular substitute (leave replacement) appointment of Caitlin Mallon, Music K-12, on Step 1 of the BA salary schedule, effective September 1, 2018 through June 30, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the regular substitute (leave replacement) appointment of Jennifer Luxenberg, ENL K-12, effective September 1, 2018 through June 30, 2019

Appointments - Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the provisional appointment of Elizabeth LaManna, Data Analyst, effective August 28, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Monica Leitao, Teacher Aide at Glenwood Landing Elementary School, effective September 6, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Katherine Bubloski, School Monitor at Glenwood Landing Elementary School, effective September 5, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Susan Kelly, School Monitor at Glenwood Landing Elementary School, effective September 5, 2018

BE IT RESOLVED, That the Board of Education of North Shore Central School District hereby approves the appointment of Natalie Scuderi, School Monitor at North Shore Middle School, effective September 5, 2018

BE IT RESOLVED, That the Board of Education of North Shore Central School District hereby approves the appointment of Elizabeth Shields, School Monitor at Glen Head Elementary School, effective September 5, 2018

BE IT RESOLVED, That the Board of Education of North Shore Central School District hereby approves the appointment of Philip Kirk, Part-time Bus Driver, effective September 5, 2018

Approval of Overages

BE IT RESOLVED: That the following teachers are approved for an overage effective September 4, 2018 through June 26, 2019:

Christopher Gish, Special Education .2

Jennifer Schaeffer, Special Education .2

Approval of Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the addition of the following names to the per diem substitute list:

Michele Aweh	Teacher Substitute
Kristina Buonaituto	Teacher Substitute
Edward Canner	Teacher Substitute
Alessandra Esposito Johntry	Teacher Substitute
Marissa Greenberg	Teacher Substitute
Amelia Hecker	Teacher Substitute
Stephanie Johnson	Teacher Substitute
Christina Thompson	Teacher Substitute
Jill Spataro	Teacher Substitute
Robert Vigus	Teacher Substitute
Pauline Andersen	Teacher Aide Substitute
Tina Barwick	Food Service Substitute
Sal Groe	Monitor Substitute
Surabhi Jasani	Teacher Aide Substitute
Annabelle Laurito	Food Service Substitute

Approval of Extra-Curricular Activity Advisors

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity advisors for the 2018-2019 school year:

Elementary

GH Band	Jason Hill	Step 1
---------	------------	--------

Middle School

Jazz Band	Eric Mordhorst	Step 1
SADD	Karen Finn	Step 1
Video Club	Francis Tloczkowski	Step 1

On motion of Trustee Commander and seconded by Trustee Ludmar and all in favor, it was:

Adoption of Strategic Plan 2018-2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District, hereby adopts the Strategic Plan for 2018-2023

On motion of Trustee Madden and seconded by Trustee Ludmar and all in favor, it was:

Adoption of 2018-2019 District Goals

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby adopts District Goals for 2018-2019 school year as discussed at the meeting of August 23, 2018 and amended at their meeting of September 13, 2018

On motion of Trustee Galati and seconded by Trustee Russo and all in favor, it was:

Approval of Memorandum of Agreement Between The North Shore Central School District and The United Public Service Employees Union (Paraprofessional Unit)

BE IT RESOLVED that the Board of Education hereby ratifies and approves a certain Memorandum of Agreement dated August 21, 2018 between the School District and the United Public Service Employees Union – Paraprofessional Unit;

BE IT FURTHER RESOLVED, that the Superintendent of Schools is authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement.

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Approval of Fall 2018 Community Education Instructors

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby approves the following Fall 2018 Community Education Instructors:

Beth Polner Abrahams	Phyllis Hintze	Jerry Vivona
Anu Annam	John Manzone	Julie Ward-Abdo
Helen Bauer	Patricia Mitchell	
Bell Auto	Notary Public Central	
Michele Cochrane	Janice Nunziata	
Jerry Cohen	Teresa Paolilli-Schiano	
Adam Demetri	Jeffrey Silverman	
Stephen Goldstein	Diane Phillips Wickham Farms	
Jason Hill	Method Test Prep–Dennis Kelly	

The Board decided to act simultaneously on Action Items G-H2

Prior to approval Trustee Commander expressed concern over safety of the soccer goals being donated. It was decided to table the acceptance of the donation of the soccer goals until further information could be gathered on the safety of the equipment.

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, action item H-2, Acceptance of Donation of Two Soccer Goals from Luke McAuliffe to The Sea Cliff Elementary School was tabled.

The Board decided to act simultaneously on action items G-H-1

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Acceptance of Donation from The Glen Head PTO to The Glen Head Elementary School

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby accepts the donation of the following items valued at a total of \$6,096.58 from the Glen Head PTO to be used for the Glen Head Elementary School STEAM Lab:

- Wonder: Dash & Dot-Classroom Pack (6 robots & accessories & curriculum materials – valued at \$1,895
- 3D Printers & Accessories – total value \$3,024.64
 - H400 3 Printer Bundle – valued at \$1,999
 - PLA Filament (10 pack) – valued at \$249
 - 3D Printer Furniture (Power Strip/Surge Protector-Marvel Mobile Printing Cart-Printer Stand Cabinet) – valued at \$776.64
- Vinyl Cutter & Accessories - \$1,176.94
- Cricut Maker Everything Bundle - valued at \$459.99
- Cricut Maker Essentials Bundle - valued at \$459.99
- Everything Materials Bundle – valued at \$99.99
- Essentials set – valued at \$99.99
- Knife Blade & Drive House – valued at \$39.99

- Knife Blade Replacement Kit – valued at \$16.99

Acceptance of Donation to The North Shore Central School District from a District Resident

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$250 to the North Shore Central School District to be used towards student school supplies from a district resident who prefers to remain anonymous

Acceptance of Donation from The Glenwood Landing SCA to The Glenwood Landing Elementary School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of the following items to be used in the Teacher’s Work Room, with a total value of \$1,235.97

- 1 – refrigerator valued at \$599.97
- 2 – extendable tables valued at \$198
- 16 – chairs valued at \$200
- 2 – base cabinets valued at \$238

On motion of Trustee Madden and seconded by Trustee Russo and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$42,000 to cover special education tuition, effective September 13, 2018

On motion of Trustee Russo and seconded by Trustee Commander and all in favor, it was:

Approval of Change Order

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order #1 from Ultimate Power, Inc., for Capital Reserve Boiler Room Recon at Sea Cliff Elementary School in the amount of \$27,504.21 (deduction)

On motion of Trustee Commander and seconded by Trustee Russo and all in favor, it was:

Acceptance of Federal Grants

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the following Federal ESSA Grants for the 2018-2019 school year:

- Title I – allocation of \$93,933 to assist Local Educational Agencies (LEA) to meet the responsibility to provide all students to meet the challenging State academic standards to help provide an accelerated, high quality curriculum and review the progress of eligible children.
- Title II – allocation of \$46,827 to provide students from low-income and minority students with greater access to effective educators, through evidence-based programs and improvement.
- Title III (ELL) – allocation \$9,198 to provide for the needs of English Language Learners
- Title III (Immigrant) – allocation \$27,075 to provide enhanced supplemental instructional opportunities for immigrant children and youth
- Title IV – allocation \$10,000 to help meet the goal of providing all students with a high quality education by increasing the capacity of LEAs to provide students with a well-rounded education, improve school conditions for student learning, and improve the use of technology and digital literacy of all students.

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Approval of Agreement Between The North Shore CSD And Organic World Language

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby approves an Agreement between the School District and Organic World Language, to provide two-day professional development for K-8 World Language faculty, as per the terms and conditions as set forth in the agreement attached, effective September 1, 2018 through June 30, 2019;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was:

Award of Northwest Nassau Cooperative Transportation Bid

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards transportation contracts from the Northwest Nassau Cooperative Transportation Bid for specific schools/routes, on an as needed basis, to the lowest responsible bidder, First Student, effective July 1, 2018 through June 30, 2019

On motion of Trustee Russo and seconded by Trustee Madden and all in favor, it was:

Approval of Intermunicipal Agreement Between The North Shore Central School District and The Roslyn Union Free School District

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby approves an Intermunicipal Agreement between the School District and the Roslyn Union Free School District for certain student transportation services during the period July 1, 2018 through June 30, 2019; BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Intermunicipal Agreement on behalf of the Board of Education.

On motion of Trustee Commander and seconded by Trustee Ludmar and all in favor, it was:

Approval of Resolution Authorizing the Purchase of Equipment from The County of Onondaga

WHEREAS, the Board of Education of the North Shore School District is authorized to purchase equipment pursuant to General Municipal Law section 103(16); and

WHEREAS, County of Onondaga ("County ") is a political subdivision of the State of New York Which has authorized the purchase of equipment under its bid award for class 3-7 vehicles (Bid Ref#7974) effective through 2/13/2019, to all municipal entities and authorities authorized under the General Municipal Law; and

WHEREAS, the Board of Education desires to purchase a Ram 4500, 2019 Box Truck from the county under said bid award;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the purchase of Ram 4500, 2019 Box Truck from County pursuant to its Bid #7974 at a cost of \$ 54,929.35;

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools to execute all documents in connection with said purchase.

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Approval of Emergency Evacuation Agreement Between The North Shore Central School District and The Glen Cove City School District

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and the Glen Cove City School District for use of the North Shore Middle School and North Shore High School in the event of an Emergency Evacuation according to the terms and conditions set forth in the attached agreement during the period July 1, 2018 through June 30, 2021;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

The Board decided to act simultaneously on action items Q & R

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Approval of Agreement Between the North Shore CSD and the Locust Valley CSD

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and the Locust Valley Central School District to provide services set forth in the IEP of those resident students listed in Confidential Schedule A of the Agreement;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of Agreement Between the North Shore CSD and Roslyn UFSD

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and the Roslyn UFSD to provide services set forth in the IEP of those students listed in Confidential Schedule A of the Agreement;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Russo and seconded by Trustee Vizza and all in favor, it was:

Approval of Agreement Between the North Shore CSD and SCO Family of Services

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and the SCO Family of Services to provide instructional services and related services as set forth in the IEP of those students listed in Confidential Schedule A of the Agreement;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

The Board decided to act simultaneously on action items T-V

On motion of Trustee Commander and seconded by Trustee Russo and all in favor, it was:

Approval of Agreements Between North Shore CSD and Metro Therapy, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Metro Therapy, Inc. to provide Occupational Therapy, Speech/Language Therapy, Physical Therapy, Translation Services, Assistive Technology, Vision Therapy and ABA Services, according to the terms and conditions as set forth in the attached agreement, during the period July 1, 2018 through June 30, 2019;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Metro Therapy, Inc. to provide Home Teaching and

Related Services, according to the terms and conditions as set forth in the attached agreement, during the period July 1, 2018 through June 30, 2019;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of Agreement Between North Shore CSD and Chamberlain International School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Chamberlain International School to provide instruction, related services and/or a facility to resident students enrolled at the Chamberlain International School during the period July 1, 2018 through June 30, 2019;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Approval of Agreement Between North Shore CSD and Dr. Kimya Sakhai-Kreinik

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Dr. Kimya Sakhai-Kreinik, to provide Psychological and Psycho-educational Evaluations, according to the terms and conditions as set forth in the attached agreement, effective July 1, 2018 through June 30, 2019;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Ludmar and seconded by Trustee Galati and all in favor, it was:

Approval of Agreement Between North Shore CSD and Reddy Consulting Services, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Reddy Consulting Services, Inc. to provide Medicaid reimbursement claims services according to the terms and conditions as set forth in the attached agreement, effective July 1, 2018 through June 30, 2019;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Commander and seconded by Trustee Russo and all in favor, it was:

Approval of Agreement Between North Shore CSD and Greg Tang

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Greg Tang to provide professional development workshops on math concepts for elementary teachers and teaching assistants, according to the terms and conditions as set forth in the attached agreement, effective July 1, 2018 through June 30, 2019;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Vizza and seconded by Trustee Russo and all in favor, it was:

Approval of Agreement Between North Shore CSD and Brookville Center for Children's Services, Inc.

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Brookville Center for Children's Services, Inc. to provide

adequate instruction, related services and/or a facility to resident students, according to the terms and conditions as set forth in the attached agreement, effective July 1, 2018 through June 30, 2019;
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Commander and seconded by Trustee Russo and all in favor, it was:

Approval of Agreement Between North Shore CSD and Adrienne Daly d/b/a Daley Portraits/Photography

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Adrienne Daly d/b/a Daley Portraits/Photography to provide freelance photography at school events, according to the terms and conditions as set forth in the attached agreement, effective July 1, 2018 through June 30, 2019, subject to final review and approval by counsel;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

Comments from the Public

Robert Mazzella, Glen Head, said while he endorses the mission of CASA he is concerned about the lawn signs that are currently posted in various places around the district. He said they are very hard to read and it may cause a traffic issue with cars driving by the school.

Alyssa Seidman, Herald Gazette, asked if action items K & V are interrelated and in the spirit of the Strategic Plan and equity activities. President Jones explained action item K is the acceptance of grants which is done routinely on an annual basis. Action item V is the approval of a consultant, and this is also done on an annual basis. Trustee Vizza added, this consultant provides psycho-educational evaluations of previously identified students or of students expected of having issues.

Old Business

Trustee Russo addressed the front entrance of the high school which was discussed at the last meeting when she was not in attendance. She said while she understands why the Board took the position they did, she wanted to give some background. The discussion began approximately four years ago and Trustee Russo was able to raise \$10,000 to offset the cost of enhancing the front entrance. A landscape designer drew up initial plans which was too costly. An architect from BBS drew up another set of plans which were reviewed by high school personnel as well as building & grounds. After another set of plans were drawn up, it was decided a sprinkler system was necessary. Problems arose with the landscaper who was ready to donate his services but was unable to because he would have to pay the prevailing wage. Additional problems arose with the sidewalk, and students crossing through the Victorian Studio, so it was decided to group the projects into one package. Trustee Russo understands the Board did not have this information when making the decision to remove the funding at the last meeting, but now that funding is gone, and every time this project is delayed it becomes more expensive. She does not believe at this point the project can be done on a volunteer basis. Trustee Russo said the appearance of the entrance to the high school is not in keeping with the caliber of our high school, and she believes it is a safety concern. She asks that going forward the Board consider building something into the budget. Trustee Russo asked attorney, Jack Feldman, if there is anything that would prohibit the District from soliciting an "Adopt-a-Spot". Mr. Feldman explained the District can accept an organization's donation, however, that organization's logo cannot be used as an advertisement.

Trustee Ludmar updated the Board on the process of choosing pre-bond architect and construction management firms. He explained that the process is almost concluded, it was a very collaborative process and the Board gave a tremendous amount of time to the process. He said they are very happy with the firms they have selected.

Trustee Commander noted that in the recent issue of *NYSSBA ON Board*, there was an article about a school district in upstate New York who is addressing mental health by training all staff to spot signs of kids in distress. She suggested we do some research on that District as we look at mental health and substance abuse in our strategic plan.

President Jones noted that the State Comptroller is auditing schools on the time children spend in Physical Education. Schools are being cited as children are supposed to have PE every day. Dr. Giarrizzo clarified, students in grades K-3 are required to have daily physical activity, not necessarily physical education.

Committee Reports

The Board discussed how they will report back to the membership on committee meetings they attend. It was decided that once per month there will be an agenda item for committee reports when Trustees will give an oral report to the Board on any committee meetings they have attended. Minutes from LAC and Construction Steering will be forwarded to Dr. Giarrizzo who will distribute them to the Board with his Board update.

New Business

President Jones said there is a meeting of the Regents on September 17 and 18 to discuss the proposal that Districts will be penalized if they do not have a 95% participation rate on the 3-8 ELA and Math assessment. Districts will need to redirect Title I money to public relations efforts to convince parents to have their children take the tests. She is suggesting we reach out to our Regent. Trustee Russo suggested LAC take on this issue.

Trustee Commander reminded everyone CASA has planned a Day of Wellness on Saturday, September 29 from 10-3. There will be activities for children, meditation activities, an art and creative area, education tent with information for parents on how to talk to their children, resources, a presentation by an athlete from Manhasset, and those from the community who have been lost to substance abuse will be honored.

Adjournment

At 9:55 p.m., on motion of Trustee Commander and seconded by Trustee Madden and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk