

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
September 28, 2017

The meeting was called to order by President Antoinette Labbate at 7:00 p.m. in the High School Library. Present were Trustees Commander, Galati, Jones, Ludmar and Russo. Trustee Berliner was absent. Also present Superintendent Dr. Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi & Rob Chlebicki.

At 7:00 p.m. on motion of Trustee Galati and seconded by Trustee Jones and all in favor, the Board moved to convene an executive session in room H4 in the high school to discuss matters regarding collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 7:30 p.m. on motion of Trustee Commander seconded by Trustee Russo and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the library. There were 6 people in the audience.

**Pledge of Allegiance**

President Labbate led the audience in the Pledge of Allegiance.

**Report of the Superintendent**

Dr. Giarrizzo reported that the final version of the goals are on the agenda for adoption. The goals are driven by the Shared Valued Outcomes designed to transcend all aspects of the academic and total school program for our students to be successful in school and beyond. Work will continue in social emotional learning through a continuation of prioritizing the development of a community plan to address issues of substance abuse and personal loss. Updates on the prior year's studies in equity, counseling, and substance abuse will be provided to the Board, and a comprehensive review of the SVOs through the Tri-States Consortium will take place this year. In addition, the development of a five-year strategic plan. Dr. Giarrizzo reported that the RFP for legal services has been sent to twelve legal firms; proposals are due back in November. RFPs are being developed for Pre-bond Construction services. This is the first step in the development and implementation of a bond referendum. The recently vacated IB Coordinator position will be replaced as a Teacher Leader for Advanced Placement and International Baccalaureate. Homecoming was a terrific success. Dr. Giarrizzo congratulated National Merit Semifinalists Peter Christensen, Dylan McGinley and Bryce Roth. He also commended Hanah Leventhal and Jenna Cuevo whose poetry has been published by the Long Island Arts Council. Dr. Giarrizzo reported on successful back-to-school nights. He praised Linda Binion, the new director of counseling, for the increase in communication and outreach, as well as Shelly Newman for her work towards ensuring that our website is compliant with the Americans with Disabilities Act. Finally, he explained that reports on student achievement will begin at the October meetings starting with the elementary program. He asked the Board to let him know if there is anything specific they wish to be included in the reports. Trustee Russo said she is interested in seeing that the grades students are getting in their courses is commensurate with the grade they are getting on the standardized exams.

**Report from the SGO**

SGO co-presidents, Lindsey Golden and Emilie Biolsi reported on events and activities at the high school including an update on choosing a sister school to assist who had severe damage from the

hurricanes. They received 13 suggestions, contacted 10 of the schools via email, and received one response from a school in Florida. The students there have been heavily impacted. The SGO is looking forward to partnering with this school and if they receive multiple replies, they will partner with as many school as they can. Other happenings are: a Breast Cancer Fundraiser, and Senior Portraits are this week.

#### **Approval of Minutes**

On motion of Trustee Commander and seconded by Trustee Ludmar and all in favor, the minutes of September 14, 2017 were approved.

#### **Regular Business**

##### **Shared Valued Outcomes (SVOs)**

Rob Chlebicki, Assistant Superintendent for Instruction, gave an overview of the Shared Valued Outcomes. He explained they came about from taking the values and skills the constituents in the community said they wanted their children to leave school with. Mr. Chlebicki reviewed the work that has already been accomplished and the work that is being accomplished. Mr. Chlebicki also spoke about the next steps and future work which will include refining definitions and descriptors (from original definitions); a Steering Committee to expand focus from building-based to systemic and systematic efforts K-12; create K-12 teaching & learning progressions (thinkers/communicators); reflect on work accomplished and invite external feedback (Tri State Review) for growth; build capacity to ensure SVOs are essential characteristics of a North Shore education; cultivate students' ability to incorporate values in all aspects of school and life experiences. The board had a brief discussion. Dr. Giarrizzo explained that they will start by building a communication plan and get it out to the faculty, staff, and community. He explained that he has included the SVOs in his blog and will build it into a Newsletter and an email communication to parents. He went on to say it's important to communicate in 6 different ways to make it part of the culture and get it valued.

##### **Structuring a Process for a Five-Year Strategic Plan**

Dr. Giarrizzo is recommending a 5 year strategic plan; a focused plan with actionable steps to be structured around the SVOs. He recommends hiring a consultant for this purpose to make it non-biased. After all the data is collected goals would be identified with top priorities categorized into 4 pillars with specific goals and steps. The board had a brief discussion. Trustee Russo noted the strategic plan may need to dovetail with the proposed bond. Dr. Giarrizzo agreed the processes would need to run simultaneously. There was consensus on the board for Dr. Giarrizzo to move forward with obtaining proposals for consulting services which he will bring to the board sometime in October.

##### **Comments from the Public**

Alyssa Seidman, Sea Cliff, Glen Head Herald Gazette, asked who will be reviewing the Shared Valued Outcomes. She also asked what opportunities the district hopes to expand in the Strategic Plan. Dr. Giarrizzo responded, the Tri-States Consortium, a team of 16 educators from high performing districts, will come to evaluate the program. In regard to the strategic plan, Dr. Giarrizzo said it is too premature to make the determination on what programs will be expanded, he will need to analyze the data and get community and student input.

Lisa Vizza, Glen Head, attended the high school back-to-school night and said she was very impressed with all of the teachers in every area. She thanked the administration and board for hiring and mentoring a great group of teachers.

On motion of Trustee Commander and seconded by Trustee Russo and all in favor, it was:

## Personnel

### Leave of Absence for Child Rearing Purposes – Certified

Resolved: To approve a leave of absence for child rearing purposes for Theresa Derasmo, Elementary, effective September 1, 2017 through January 31, 2018

### Leave of Absence – Certified

Resolved: To approve a leave of absence for LiJu Cheung, Music, effective October 2, 2017 through October 27, 2017

### Increment for Advanced Study – Certified

Resolved: To approve an increment for advanced study for Jared Berry, Music, from Step 6 of the MA salary schedule to Step 6 of the MA+15 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Karen Devlin, English, from Step 18 of the MA+60 salary schedule to Step 18 of the MA+75 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Thomas Fierro, Math, from Step 23 of the MA+60 salary schedule to step 23 of the MA+75 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Christopher Gill, Social Studies, from Step 8 of the MA+15 salary schedule to Step 8 of the MA+30 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Amy Gilroy, Speech, from Step 10 of the MA+30 salary schedule to Step 10 of the MA+45 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Bridget Gorman, Italian, from Step 5 of the BA+15 salary schedule to Step 5 of the BA+30 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Colleen Hasselmann, ELL, from Step 6 of the MA+60 salary schedule to Step 6 of the MA+75 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Tracy Iacovelli, Physical Education, from Step 21 of the MA+30 salary schedule to Step 21 of the MA+45 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Nicole Lein, Physical Education, from Step 3 of the MA salary schedule to step 3 of the MA+15 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Sara Millman, English, from Step 21 of the MA+60 salary schedule to Step 21 of the MA+75 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Stacy Miranda, Family & Consumer Science, from Step 7 of the MA+60 salary schedule to Step 7 of the MA+75 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Elizabeth Pipala, Special Education, from Step 6 of the MA+45 salary schedule to step 6 of the MA+60 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Amie Roberts, Elementary, from Step 1 of the MA salary schedule to Step 1 of the MA+15 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Keith Slack, Technology Education, from Step 8 of the MA+45 salary schedule to Step 8 of the MA+60 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Susan Soltis, English, from Step 27 of the MA+60 salary schedule to Step 27 of the MA+75 salary schedule, effective September 1, 2017

Resolved: To approve an increment for advanced study for Karl Tretter, LOTE, from Step 17 of the MA+45 salary schedule to Step 17 of the MA+60 salary schedule, effective September 1, 2017

Change of Status - Certified

Resolved: To approve a change in appointment for Cindy Ellenbogen, Elementary, from a full year appointment to a half year appointment, effective September 1, 2017 through January 31, 2018 (Cindy is filling in for a teacher who is on a half year child rearing leave)

Part-time Appointment - Certified

Resolved: To approve the part-time (.5) appointment of Amy Mueller, Elementary, on Step 10 of the MA+30 salary schedule, effective September 12, 2017 through December 1, 2017

Resignation for Retirement Purposes – Non-Certified

Resolved: To accept the resignation for retirement purposes of Peter Baker, Automotive Mechanic, effective October 27, 2017

Appointment – Non-Certified

Resolved: To approve the part-time appointment of Robert Blackburn, senior maintainer, effective September 25, 2017

Resolved: To approve the appointment of Michael Friedman, Recreation Assistant at the Middle School, effective September 25, 2017

Approval of Teacher Overages

Resolved: To approve the following teacher overages:

- Sara LeMar, Science (.2)
- Stephen Peroni, Science (.2)
- Josh Timlin, Science (.2)
- Melanie Grimshaw, Social Studies (.1)
- Emily Ferrara (.1)

Approval of Addition to the Per Diem Substitute List

Resolved: To approve the addition of the following names to the per diem substitute list:

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|--------------------|--------------------|
| Elizabeth Burke    | Teacher Substitute |
| Meline Dirielyan   | Teacher Substitute |
| Natalie Grant      | Teacher Substitute |
| Jessica Hatzidakis | Teacher Substitute |
| Michael Kennedy    | Teacher Substitute |
| Joy Lipkin         | Teacher Substitute |
| Gustavo Loor       | Teacher Substitute |
| Kelly McDonough    | Teacher Substitute |
| Samantha Micciche  | Teacher Substitute |
| Steven Ragusa      | Teacher Substitute |
| Juliet Ramirez     | Teacher Substitute |
| Kendra Rivers      | Teacher Substitute |

Robert Schnitzer	Teacher Substitute
Rachel Stamile	Teacher Substitute
Jennifer Yu	Teacher Substitute
Kamber Winkoff	Teacher Substitute
Graziella Morrocu	Food Service Substitute
Eddie Velazquez	Part-time Cleaner Substitute

Approval of Extra-Curricular Activity Advisors & Supervisors

Resolved: To approve the following extra-curricular activity advisors & supervisors:

High School

<u>Level 3 Club</u>	<u>Advisor</u>	<u>Step</u>
Mathletes	Emily Ferrara	1
Viking Masquers	Rob Willgoos	1

Level 2

Buddy Program	Lisa Cangemi	1
Environmental Club	Alexandra Acosta	1
Tri-M	Jared Berry	1

Level 1

National Science Bowl	Patrick Cassino	1
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Dramatics

Fall Play Director	Rob Wilgoos	1
Fall Play Technical Director	Robert Weismann	1

Middle School

Level 2

Ski Club	Ryan Shanks	1
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Level 1

School Store	Allison Toryano-Roth	1
Spanish Club	Alicia Ezat	1

Elementary Schools

Level 2

Intramurals-Kickball(GH)	Lauren Gotta	1
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Level 1

Math Olympiad(GH)	Kevin Cherry	1
Math Olympiad(GWL)	Briana James	1
Shared Inquiry Book Club(GWL)	Barbra Greggo	1
Student Congress(SC)	Meredith McAssey (co-advisor)	1
Elementary Theater Program	Mojdeh Hassani	1
	Audra Rizzo	1

Supervision

	<u>Middle School Intramurals</u>
Luis Torre	Patti Gromling Step 1
Giusippe Sicuranzy	Michelle Hart Step 1
	Bob McKee Step 1

Approval of Hourly Rate for Security Personnel and Annual Stipends for the 2017-2018 School Year

Resolved: To approve the hourly rate for security personnel and annual stipends for the 2017-2018 school year as discussed in executive session

On motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, it was:

Approval of Piano Accompanists for District Wide Music Concerts

Resolved: To approve the following piano accompanists on an as needed basis for district wide music concerts at a rate of \$35/rehearsal and \$50/concert performance:

Naomi Aomori                      Sandra Baskin                      Stephen Goldstein

On motion of Trustee Commander and seconded by Trustee Jones and all in favor, it was:

Adoption of District Goals 2017-2018

Resolved: To adopt the 2017-2018 District Goals as discussed at the meeting of September 14, 2017

Prior to approving the budget transfers Trustee Russo requested more quantitative analysis on Regents exams to measure the success of Teachers College. The board had a discussion on the cost and feasibility of such an analysis. It was noted there was a Tri-States review of the Teachers College Program a few years ago. Dr. Giarrizzo will give it some thought and possibly ask the Professional Development Committee to look into it. Trustee Ludmar asked for a review of the current elementary report cards.

On motion of Trustee Ludmar and seconded by Trustee Galati and all in favor, it was:

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$70,097.00 to fund teachers college professional development through grant money, effective September 28, 2017

On motion of Trustee Commander and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement with Strategic Educational Advantage, LLC

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreements between the School District and Strategic Educational Advantage, LLC services to be provided to the District for facilitation of the Board of Education retreat on October 1, 2017, pending review by counsel;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Prior to approval, the board raised questions regarding Mr. Haber's methodology.

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of Agreement with Ross Haber Assoc., LLC

Resolved: To approve an agreement with Ross Haber Assoc., LLC to provide enrollment projection services including a five-year projection and written report at a cost of \$1,500

On motion of Trustee Ludmar and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement with Education & Learning Trust

Resolved: To approve an agreement with Education & Learning Trust to provide a seminar "Mentoring Journey" for teachers at the North Shore High School over 2 days

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Award of Miscellaneous & Commodity Food Bid Award (II)

Resolved: To award the bid for Miscellaneous & Commodity Food to Mivila of New York as per their bid of September 14, 2017

On motion of Trustee Ludmar and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement with Skinner Psychological Services

Resolved: To approve an agreement with Skinner Psychological Services to provide psychoeducational assessments during the 2017-2018 school year

On motion of Trustee Commander and seconded by Trustee Jones and all in favor, it was:

Approval of Special Education Consultant Agreement

Resolved: To approve an agreement with Sheila M. Bilko, speech-language pathologist, to provide speech-language therapy during the 2017-2018 school year

On motion of Trustee Commander and seconded by Trustee Russo and all in favor, it was:

Approval of Special Education Services (IEP)

Resolved: To approve special education services (IEP) as per the recommendations of the Committee on Special Education (CSE)

On motion of Trustee Ludmar and seconded by Trustee Russo and all in favor, it was:

Approval to Dispose of Inventory

Resolved: To approve of the disposal of the following inventory items:

<u>Sea Cliff School</u>	<u>Middle School</u>
3 Computers	195 Textbooks
1 Laminator	270 Novels

Prior to approving the agreement with Teachers College, there was a discussion about the continued reduction in the budget line for professional development. Ms. Buatsi noted that it has been reduced over the years to meet the tax cap. Mr. Chlebicki noted although more funds are always helpful in allowing teachers to participate in professional development, the funds that are available have not made it detrimental to program or student learning. He went on to say some teachers do turn-key training while some teachers do not get to attend, and some curriculum development over the summer has been cut. It was agreed this line will be looked at carefully during the budget review.

On motion of Trustee Jones and seconded by Trustee Russo and all in favor, it was:

Approval of Agreements with Teachers College Columbia University

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreements between the School District and Teachers College Columbia University for professional development services to be provided to the District between September 1, 2017 through June 30, 2018, in the form attached hereto;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Russo and seconded by Trustee Jones and all in favor, it was:

Approval of Agreement with LogicWing, Inc.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and LogicWing, Inc. for professional development services to be provided to the District between October 1, 2017 through June 30, 2018;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Prior to approving the agreement with Wilderness Traveling Museum, Dr. Giarrizzo recommended having counsel draft a standard agreement for these types of provider contracts. Trustee Russo asked to see the template before finalizing it. There was consensus on the board to go forward with drafting a standard agreement.

On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, it was:

Approval of Agreement with Wilderness Traveling Museum

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Wilderness Traveling Museum for an enrichment program to be provided to the District on October 11, 12, 13, 18, & 19, 2017

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

**Comments from the Public**

There were no comments from the public.

**Old Business**

Trustee Galati attended a meeting with Congressman Tom Suozzi on September 19. He addressed four general concerns: Disability Education Act, Perkins Act, School Choice, and Unaccompanied Minors. He is a large advocate for locational education. He reported that the House passed the Perkins Act but it is stalled in the Senate. The Disability Education Act was introduced in 2006 at which time 40% funding was pledged (last year only 11% was received). Congressman Suozzi is working on what he can do to increase that funding. Although initially a proponent of charter schools/vouchers, the Congressman now does not favor them and feels money should stay in the public schools. The Congressman feels we are hyper-mandated which is very costly for individual school districts and he is looking to see if he can get relief there by instituting guidelines, instead of mandates, to take some burden off taxpayers in that area. The issue of unaccompanied minors has become a big problem, Locust Valley currently has 24 kids they were not expecting. He is not sure what can be done there.

Trustee Commander asked that the Pride Survey be conducted within the next month or two. President Labbate asked for an update on the sports attendance policy.

Trustee Russo asked for an update on the question posed by Mr. Romano regarding the cost per pupil. Dr. Giarrizzo explained it is not easy to quantify the value of education in North Shore versus Manhasset. Dividing the total budget by the number of students does not give the total picture. He agreed Mr. Romano's question deserves an answer but he said it will take a little longer to answer.

Trustee Russo asked that the question of offering an exception to the athletic attendance policy, for exchange trips and music trips needs to be revisited and answered one way or the other.

**New Business**

Dr. Giarrizzo asked if the board is interested in conducting another traffic study and whether or not it should be built into the 2018-2019 budget. Trustee Ludmar asked for more than anecdotal evidence to support whether there is a need for another traffic study to be done. Ms. Buatsi address the question of grade 7/8 ridership since the implementation of the transportation referendum. She explained that 135 more students qualify for transportation, however a study has not been done to

determine how many of those are actually using the bus or if this is reducing congestion. There is a plan for a study in October. Trustee Ludmar suggested observing traffic on several different days and different weather conditions to get a clear picture of the issues.

Trustee Commander suggested showcasing more teams during Homecoming, rather than just one team. Trustee Russo added to make Homecoming more of a community wide event it should be better funded. President Labbate thanked Laurie Grinberg for organizing the event. She agreed only football was showcased but felt the community did come out and it was a very successful day.

Trustee Commander reported that the North Shore CASA participated in the GH/GWL Business Assn. Farmers Market which gave them an opportunity to talk to people throughout the day about their work and purpose. They signed up some new members and distributed information. There will be a general membership meeting on Monday, October 2 at 7:00 p.m. in the Community Center and on October 23<sup>rd</sup> there will be a presentation on the opioid epidemic by a mom who lost her son.

Dr. Giarrizzo noted that while at a conference of Superintendents he received some updated information on the Early Learning Standards which were adopted in September. The state is really listening after the roll out of the Common Core. They expect the new standards to be fully implemented by the 2020-2021 school year.

#### **Executive Session**

At 10:25 p.m. on motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, the board moved to convene an executive session in room H4 in the high school to discuss matters regarding collective negotiations pursuant to Article 14 of the civil Service Law (the Taylor Law).

#### **Adjournment**

At 11:15 p.m. on motion of Trustee Jones and seconded by Trustee Ludmar and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk