

North Shore Schools  
Board of Education  
Regular Meeting  
Minutes  
December 17, 2020

The meeting was called to order by President David Ludmar at 6:00 p.m. The meeting was held via Google Meet. Present were Trustees Galati, Jones, Macari, Madden, Russo and Vizza. Also present were Superintendent Dr. Peter Giarrizzo and Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

At 6:00 p.m. on motion of Trustee Macari and seconded by Trustee Madden and all in favor, the Board moved to convene an executive session to consider matters leading to the appointment, employment, promotion, demotion, dismissal or removal of a particular person or persons and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

At 7:15 p.m. on motion of Trustee Jones and seconded by Trustee Galati the Board came out of executive session and convened a meeting of the Audit Committee.

At 8:00 p.m. on motion of Trustee Russo and seconded by Trustee Vizza and all in favor, the Board adjourned the audit committee meeting and resumed the regular meeting.

**Pledge of Allegiance**

President Ludmar led the audience in the Pledge of Allegiance.

**Approval of Minutes**

On motion of Trustee Jones and seconded by Trustee Macari and all in favor, the minutes of November 19, 2020 were approved as amended.

**Approval of Treasurer's Report**

Prior to approval, Trustee Russo asked why there were so many treasurer's reports being approved at one meeting. Ms. Buatsi explained that the external audit must be completed before the June treasurer's report can be done. She further explained one report rolls into another so the other reports were not able to be completed until June was done. Trustee Jones noted that the cash flow at the end of October, speculating for November and December looks very tight even in anticipation of TANs and property tax payments. She asked if the tax payments that were anticipated were received on time. Ms. Buatsi said she did already receive \$500,000 more than anticipated, however she does not know what will happen in the spring and it will be tight around April or May because Nassau County has deferred tax payments until June. Trustee Jones said she does appreciate being able to see the cash flow on a weekly basis unlike in the past. They are still keeping an eye on the 20% of state aid. Ms. Buatsi said there is no clarification on that yet but she is watching it very carefully to see what impact it will have on cash flow. She further explained the voter approved \$1.2 million from the ERS reserve has been rolled into cash.

On motion of Trustee Vizza and seconded by Trustee Jones and all in favor the treasurer's reports of June 1, 2020 through June 30, 2020; July 1, 2020 through July 31, 2020; August 1, 2020 through August 31, 2020; September 1, 2020 through September 30, 2020; and October 1, 2020 through October 31, 2020 were approved.

### **Report of the Superintendent**

Dr. Giarrizzo reported that the district experienced its first snow day in a couple of years. He put out a snow day challenge which was enjoyed by many students. All schools will be pivoting to a fully remote program due to 2 positive COVID cases in support staff which caused the loss of 17 employees including the entire maintenance staff at the bus facility, the entire day custodial crew at Glen Head School, two-thirds of the clerical staff and the total custodial staff at the Middle School. The conclusion was that the instructional program could not run safely. He praised John Hall and his staff for their herculean effort to open schools after the snow storm, but the problem is getting the kids to school safely. He explained that schools K-12 will pivot to remote for Monday and Tuesday of next week to prevent any potential exposure or spread of the virus within the schools with the plan to be back in-person on January 4<sup>th</sup>. Dr. Giarrizzo will keep an eye on the positivity rate over the holidays. He said if everyone does what they should, wear masks, socially distance and make good choices, we can prevent the spread of the virus.

Dr. Giarrizzo reported that they are working on the Athletics Policy specifically how to handle the winter and spring seasons. He along with President Ludmar, Trustees Madden and Vizza, a group of students, parents and administrators, put together a plan involving remote, hybrid and in-person. High-risk sports cannot take place in-person but will run remotely. President Ludmar added that it is a robust program and gives athletes the interaction they want and need. Dr. Giarrizzo said this also goes along with the Board goal of student engagement.

Dr. Giarrizzo reported that he and Dr. Zublionis met with principals to talk about how to continue outdoor learning throughout the colder months. He explained this gets more challenging as the temperature goes down. He further explained that the canopies have started to come down and they are looking for drier places for kids to sit. They have determined that outdoor heaters are not permissible.

An arrest has been made on the vandalism issue, however it remains confidential. Dr. Giarrizzo noted that it is an important issue and they will continue to pursue every avenue.

The HEPA filtration units have arrived and are being distributed. He extended a huge thank you to the Viking Foundation for making this possible.

Dr. Giarrizzo reported that budget meetings with all administrators are now officially completed. The next step in the process is for all of those requests to be brought together into a preliminary budget. He and Ms. Buatsi will start to look at that proposal and get the budget to a programmatic place to lead the district and a place where the community can support it. He will present the budget in February.

President Ludmar commended John Hall and his team who he said are involved in so much behind the scenes to keep things operating smoothly in the district.

### **District Report On Student Achievement-8:30 p.m.** **K-12 Technology/STEAM/Fine & Performing Arts**

Dr. Zublionis explained that the Report on Student Achievement will be presented again in two parts. The first session, the report this evening, will focus on K-12 achievement in Fine and Performing Arts, Mathematics, Science and STEM. Dr. Zublionis reviewed what students have experienced during the 2019-2020 school year and into the first part of the 2020-2021 school year with three distinct educational experiences and transitions. The first was a typical school structure (September 2019 to March 2020), next the school closure and online learning (March 2020 to June 2020) and finally the school reopening models (July 2020 to present). For this reason, the information provided was broadened into an overall analysis of "The State of Student Learning." The curriculum directors and teachers were guided by questions in four lenses and relied upon different types of data (qualitative interview and survey data, district created assessments) to help triangulate and contextualize their findings.

•Lens 1: Learning Loss – Measured in June 2020; How did students grow throughout the 2019-2020 school year considering the spring school closure? •Lens 2: Readiness - Fall 2020 and 2020-21 School Year; How was student readiness for the 2020-21 school year affected by the pandemic, the resulting school closure and a summer of diverse experiences? •Lens 3: Challenges and Obstacles in Teaching in the 2020-21 School Year; What are the challenges and obstacles in learning in the current school year and how can students and teachers adapt to these challenges? •Lens 4: Student Success and Achievement from 2019 to Present; How did students continue to succeed and achieve before, during and after the school closure?

Each director used their answers to these questions to lay out an instructional roadmap for the school year ahead. Some of the key findings from this analysis are: • Learning opportunities in STEAM, Science, Mathematics and Fine and Performing Arts were provided during the spring closure and while uneven initially, participation increased as the closure persisted. • In the June 2020 learning loss assessments, students performed with similar levels of proficiency to previous years with slightly lower mastery and greater diversity and variety of scores. • In both the June learning loss assessments and the fall diagnostic assessments, a large majority of students performed at or beyond grade level with our younger and more vulnerable students having more difficulty. • Content loss is much less of an issue than fluency and skill practice, which teachers are incorporating into their unit by unit planning this school year. • In a nationwide sample of K-8 STAR assessment data from 4,399 schools and 2,019, 017 students, the average at or above benchmark rate was 58% • 92% of our elementary students performed at or above benchmark on the STAR Assessment in elementary mathematics. However, fluency and complex problem solving are areas of focus this year. • 88% of our middle school students performed at or above benchmark on the STAR Assessment in mathematics. However, teachers are noticing that number sense, facts and fluency and independent problem-solving organization and mindset are areas of concern. • Participation in Science, STEAM and Fine and Performing Arts opportunities outside of North Shore was challenged with the cancellation of these external opportunities. However, directors and teachers found alternative online competitions or exhibitions or created their own opportunities. • 2020 AP and IB average exam results in Science, Math, STEM and the Performing Arts increased in general. Where there were decreases in average scores, in most cases, the North Shore average was higher than the New York State average.

Dr. Zublionis explained that overall, the North Shore faculty and leadership team are aware of the areas of strengths and needs of students and are responding with precision in an environment of ongoing constraints of safety protocols and time. More than ever, the faculty views ongoing diagnostic assessment and personalization as a normal and focused part of their practice. In addition, the silver lining of this challenging year is that out of necessity, students and teachers are quickly transitioning to new approaches to learning in line with our strategic plan. This past year has surely challenged the assumptions of what educators can do and how quickly they can do it. By forcing us out of our comfort zone, a major positive outcome of the pandemic is the resulting revolution in teaching and learning.

The Board discussed the report. Trustee Galati asked whether there is information on the IB and AP exams; whether they will be given and how they will be scored. Dr. Titone explained that last year when the IB exam was canceled, the score students received were based on their practical assessment with their teacher. She further explained that this internal assessment is always one component of the student score, begins in September and is part of their historical data that is submitted to IB. Regarding the AP exam, Dr. Titone explained that the College Board is providing resources to help prepare students and balance the burden. She acknowledged it is a challenge but teachers are making sure kids are confident and engaged. Dr. Titone is expecting an update in January 2021 regarding the exams. Dr. Zublionis said he will reach out to the Assistant Superintendent group to see if they can advocate in a concerted effort.

Trustee Jones asked about the STAR assessment data and the growth rates which showed we did well compared to other districts and nationally from year-to-year. She asked if there is other data to corroborate the data of our growth rates. Dr. Zublionis explained that it was difficult to find data for that. He further explained that first and second graders were most impacted by the closure and they struggled most with distance learning; certain areas were not covered during distance learning and that showed on the STAR assessment, therefore they saw less growth than in previous years. Trustee Jones noted that absentee rates can be tracked with low income rates and she asked what we need to do to get kids to school. Dr. Zublionis explained that the Teaching and Learning Committee is looking at this issue, and the Parent and Family Engagement Policy, which the Board will be looking at later in the meeting, addresses that point.

Trustee Macari noted that the community should be aware that the report Dr. Zublionis provided to the Board was 200 pages long. She also commented that the STAR data on the elementary level shows that kids are doing much better than we would expect with the disruption in instruction. Further, she stated that it indicates you don't necessarily need all of the state data to see how well our students are doing; soft skills are more important for life success. Trustee Macari asked how learning loss has related to instruments and how will we ensure going forward to mitigate a huge loss to the program. Ms. Rodriguez responded that there are no ensembles currently on the elementary level, they are using method books and enrichment and teachers are keeping kids engaged.

Trustee Vizza asked how special education students are doing; are they meeting their IEP goals and whether they met their goals last year. Mr. Marino explained that many of the goals were addressed at the annual reviews last year. There were goals that could not be addressed and those were rewritten into the IEP and if there seemed to be the need for additional services at the annual review they were provided. He went on to explain that there were a higher number of extended school year students this year. Mr. Kistinger added that special education students were disproportionately affected by virtual learning. Their challenges were in following schedules and reading, however, remote learning has enforced an independence in them.

Trustee Madden expressed concern for what is happening outside of the classroom with extra-curricular clubs, teams, athletics, etc. He asked what the participation is like for clubs such as Robotics and Mathletes. Mr. Contreras explained that Robotics is thriving. He went on to explain that many of the other clubs are meeting, some virtually and some in-person. Dr. Zublionis explained that students are still entering competitions through science research; entries were not hampered by the closure. Dr. Giarrizo said most clubs are meeting virtually and frequently. Ms. Rodriguez added that music ensembles, such as chorus, chamber and jazz ensembles, are meeting but are smaller.

Trustee Vizza asked if students involved in science research are having difficulty getting mentors. Mr. Menchel explained that it was a challenge over the summer due to COVID, however Dr. Mordechai was able to get information on online or virtual experiments and opportunities that came up. He went on to explain that this year most of the Regeneron applicants are doing a social science project that doesn't require a mentorship. He further stated they are hopeful to get some excitement around science research at the middle school level.

Trustee Russo asked for an update on kids in quarantine logging into their classroom and asynchronous days going to a bell-to-bell schedule. She said she believes there is a demand in the community to have a model more like Friday so the remote students can be online and fully engaged every day and have attendance taken. Dr. Zublionis explained that he and Mr. Contreras have been discussing ways to move forward with students live streaming their lesson instead of uploading videos. Mr. Contreras explained that the issue is screen time. On Fridays kids are on screen from 8:00 am until 2:50 p.m. He further explained that if students are remote every day, like they are on Fridays, it might be difficult. They have looked at limiting the number of minutes of each lesson and are looking for a middle of the road solution.

President Ludmar said he feels hopeful that opportunities can be found to bring forward some of the good things we are doing after the pandemic ends. He asked if all classes K-12 have seen a dip in their underlining goal. Dr. Zublionis explained that has been part of the learning loss from the closure. Dr. Titone explained that AP and IB are college level courses and their common thread is critical thinking. Teachers feel kids will be ready for their exams. Classes are not where they should be at this point because they are going slower. President Ludmar said he appreciates hearing about where the losses are. He said it is important that the focus and goal is that our kids are getting the underlying skill delivery measured by the SVOs. Dr. Zublionis explained this is the goal. The Regents and other exams puts pressure on the teachers but the goal is on skills. Critical thinking needs to continue and be assessed throughout the year. Teachers will survey to see where kids are with skills and curriculum so they can make adjustments where needed. Dr. Zublionis said we need more creative assessments.

Trustee Macari thanked the teachers for the achievement and growth that has been realized. She said teachers have been in the trenches and she is concerned about their stress and burnout. She feels it is important to communicate to the community what a heavy lift this has been on teachers.

Trustee Russo asked how we are ensuring that students who are quarantined due to contact, are getting online instruction. Mr. Dennis explained that this week they began virtual quarantine sections; 2 classes of students with a bell schedule. Dr. Giarrizzo added there is also a plan for elementary students who will get daily ELA and math in the same structure.

Trustee Russo asked how we are ensuring that students in the Regents level classes will have the analytical skills they need and how we are measuring the gaps. Dr. Zublionis explained that it starts at the middle school and there has been some curriculum modification in the Regents level courses. Mr. Menchel explained that doing labs increases problem-solving ability as well as writing and critical thinking with evidence based arguments.

Trustee Jones asked if there were any thoughts going forward on what to do regarding the shortened classes at the middle school and the stress that could cause for teachers with covering the curriculum. Mr. Menchel explained that is definitely an area of concern. He said they are monitoring the curriculum and what is happening in the classroom. He further explained that having smaller class sizes does help with moving the curriculum along. They are planning for the Regents exams.

Trustee Galati asked where they are in planning for mid-year exams this year and AIS. Dr. Zublionis said they know the January Regents have been canceled. Grades K-8 has one reading literacy provider per building and TAs are doing the Math piece.

Dr. Giarrizzo thanked the administrators and Dr. Zublionis for all of their work in presenting the report and for the tremendous effort and hard work it took over the last several months to keep school open. He especially thanked Dr. Zublionis for his tireless work on behalf of the students and community of North Shore.

#### **Policy Review-10:05 p.m.**

The Board discussed policies 1900 (Parent & Family Engagement); 8115 (Pesticides and Pest Management); 8130 (School Safety Plans & Teams); 8332 (Use of District-Owned Cell Phones); and 8635 (Information Security Breach & Notification).

The Board had concerns with the Compact (1900.-E.2 exhibit) attached to the 1900 Parent & Family Engagement policy. It was decided to take the compact (exhibit) out of the policy and rewrite it. Dr. Giarrizzo and Dr. Zublionis will convene a group to work on it. It was also decided that the inclusion of post graduate readiness should be included in the policy and the definition of parent should be moved up to the beginning of the policy to indicate the more expanded meaning of term "parent".

In discussing policy 8115 (Pesticides and Pest Management) the Board agreed to amend a sentence removing the word "generally".

It was suggested the district establish a separate policy on security regarding the district-owned cell phone policy (8332).

Policy 8635 (Information Security Breach & Notification) will be held until policy 8630, cross-referenced in the policy is up for review.

Policies 1900, 8130, and 8332 will be placed for adoption on the January 7, 2021 agenda.

**10:50 p.m.**

On motion of Trustee Jones and seconded by Trustee Vizza, with Trustee Galati, Jones, Ludmar, Macari, Madden and Vizza for and Trustee Russo abstaining, it was:

Personnel

Resignation - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Ryan Meenan, Mathematics, effective December 22, 2020

Leave of Absence for Child Rearing Purposes - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a leave of absence for child rearing purposes for Bridget Pomilla, LOTE (Italian), effective December 7, 2020 through June 30, 2021

Approval of Family Medical Leave

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approves an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee Anne Marie Burden, Teacher, beginning December 14, 2020

BE IT HEREBY RESOLVED that the Board of Education of the North Shore Central School District approves an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of Twelve (12) weeks that will run concurrently with any available paid leave, for employee, Flavia Finning, Teacher, beginning December 9, 2020

Amendment to Appointment - Certified

BE IT RESOLVED, That the Board resolution of September 10, 2020 regarding the appointment of Alessia Merritts is hereby amended as follows:

Alessia Merritts is hereby appointed as a regular substitute (leave replacement) for the period September 1, 2020 through January 3, 2021 [note: original end date of appointment was January 31, 2021]

Appointment – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Alessia Merritts, Mathematics, on Step 1 of the MA salary schedule, effective January 4, 2021 through September 1, 2024 (Alessia completed the first 4 months of her probationary period as a leave replacement)

Amendment to Appointment - Certified

BE IT RESOLVED, That the Board resolution of October 22, 2020 regarding the appointment of Jane Launer is hereby amended as follows:

Jane Launer is hereby appointed as a regular substitute (leave replacement) Teaching Assistant, for the period October 9, 2020 through December 4, 2020 [note: original end date of appointment was June 30, 2021]

Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the regular substitute (leave replacement) appointment of Jane Launer, Elementary, on Step 1 of the MA salary schedule, effective December 7, 2020 through March 26, 2021

Amendment to Effective Date for Retirement- Non-Certified

BE IT RESOLVED, That the Board resolution of October 22, 2020 regarding the resignation for retirement purposes for Janet Bates Wilkins is hereby amended as follows:

Janet Bates Wilkins resignation for retirement purposes is hereby accepted effective December 30, 2020

Resignation for Retirement Purposes – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes for Janis Romano, Typist Clerk, effective December 30, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes for Lorraine Porto, School Monitor, effective December 31, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes for Diane Capobianco, Registered Nurse, effective December 30, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation for retirement purposes for Deborah Leddy, Sr. Typist Clerk, effective January 18, 2021

Resignation – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Darlene Happel, Teacher Aide, effective October 26, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Jessica Giangarra, School Monitor, effective November 4, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of MaryLiz Uihlein, School Monitor, effective November 24, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Maria Laoutas, Food Service Helper, effective December 8, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Lisa Papalia, Cook Manager, effective December 31, 2020

Appointments – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves a probationary appointment for Jennifer Mandrachia, Registered School Nurse, on Step 1 of the School Nurse salary schedule, with a 26-week probationary period effective January 4, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Grace DeCurtis, Typist Clerk, on Step 11 of the Clerk Typist salary schedule, effective November 30, 2020 with a 26-week probationary appointment ending May 28, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Danielle Granelli, Typist Clerk, on Step 9 of the Clerk Typist salary schedule, effective December 17, 2020 with a 26-week probationary period ending June 2, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Marissa Vergara-Holden, Confidential Clerk Typist (10-month), on Step 10 of the Clerk Typist salary schedule, effective November 23, 2020 with a 26-week probationary period ending May 21, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Yan Kadouri, Teacher Aide, effective November 23, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Marissa Brenner, Teacher Aide, effective November 30, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Joseph Suraci, School Monitor, effective December 7, 2020

Approval an Employment Agreement Between the Board of Education of the North Shore CSD and the School District Auditor

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an employment agreement with Yogesh Dhingra, School District Auditor, and authorizes the Superintendent of Schools to execute the same

Approval of Teacher Overages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following overages, effective November 16, 2020 through January 22, 2021:

- Kristen Hill, Special Education (Remote) (.1)
- Kathryn Joseph, Special Education (Remote) (.2)
- Craig Roslund, Special Education (Remote) (.2)
- Jennifer Scaturo, Special Education (Remote) (.2)
- Amy Gilroy, Literacy (Remote (.2), effective 12/7/20 through 1/22/21
- Karin Demeo, Special Education (Remote) (.1), effective 10/26/20-1/31/21

Approval of Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following names to the per diem substitute list:

- |                    |                          |
|--------------------|--------------------------|
| Alex Greenberg     | Teacher Substitute       |
| Matthew Boniberger | Teacher Substitute       |
| Michelle Cronolly  | Teacher Substitute       |
| Alex Greenberg     | Teacher Substitute       |
| Kimberlei McNamara | Teacher Substitute       |
| Gabrielle Pucci    | Teacher Substitute       |
| Gina Bafundo       | Security Aide Substitute |
| Jacklyn Elardo     | Teacher Aide Substitute  |
| Noelle Pflaumer    | Teacher Aide Substitute  |



Approval of Extra-Curricular Activity Advisor & Coach

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity advisor & coach:

High School

Dramatics

Director (Musical)	Michael Kleba	Step 2
Director (Senior Play)	Michael Kleba	Step 2
MS Wrestling Coach	Adrian Berry	Step 1

On motion of Trustee Russo and seconded by Trustee Madden with Trustee Galati, Jones, Ludmar, Macari, Madden and Russo for and Trustee Vizza abstaining, it was:

Acceptance of A Donation From The Women’s Club, Inc. To The North Shore High School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$150 from the Women’s Club, Inc. to the North Shore High School to cover the cost of a student’s driver’s education fee

Prior to approval the Board discussed the changes to the purchasing regulation surrounding green products. Trustee Jones asked that a sentence regarding green products in the policy be removed. There was consensus on the board to remove the sentence.

On motion of Trustee Jones and seconded by Trustee Macari and all in favor, it was:

Adoption of Policies

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby adopts revised policy number 6700 & 6700-R (Purchasing), as amended and policy 4340 (Community Education Instructors), as reviewed at the Board Meetings of March 26, 2020, November 5, 2020, and November 19, 2020, effective December 17, 2020

On motion of Trustee Jones and seconded by Trustee Vizza and all in favor, it was:

Approval to Dispose of Inventory

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves of the disposal of the following inventory items:

- 307 textbooks at Glen Head Elementary school
- 173 textbooks at Central Administration Office
- 1 Printer at Central Administration Office
- 1 Bus at Transportation Depot (to be auctioned off)

On motion of Trustee Jones and seconded by Trustee Madden and all in favor, it was:

Approval Of Claims Audit Report

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the internal claims audit report for the period November 2020, as reviewed and submitted by the internal claims auditor, Denise Longobardi

Prior to approval the Board discussed the need for a budget transfer for only 2 months of legal fees. Concern was expressed over the amount spent on FOIL requests and the amount of time being spent by internal staff in this regard. It was requested that an accounting for September, October and November be provided to the Board as soon as possible. With the Board moving to a new platform for their agenda it was suggested that some of the information would be readily available to the community without the need for a FOIL request in the future. Trustee Russo noted the amount spent so far on FOIL

requests is not as much as has been spent on LIPA. President Ludmar said this is not the same and it is not the practice of the Board to discuss in public current or pending litigation.

On motion of Trustee Galati and seconded by Trustee Vizza and all in favor, it was:

Approval of Budget Transfer

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$30,200 to cover legal fees for Glen Cove property issues, FOIL requests, Election appeal, CSE hearings and EPC, effective December 17, 2020

On motion of Trustee Macari and seconded by Trustee Jones and all in favor, it was:

Approval of an Agreement Between The North Shore Central School District and Martin Music Productions

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the North Shore Central School District and Martin Music Productions, to produce a virtual choir video for North Shore High School's Performance of the "Hallelujah Chorus", as per the terms and conditions set forth in the attached agreement at a fee not to exceed \$1,200, effective December 1, 2020 through December 22, 2020; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

The Board decided to act simultaneously on action items J, K and L

Prior to approval, Trustee Vizza asked if the agreement with Mill Neck is for a particular student need or an annual agreement. Dr. Giarrizzo will get that information to her.

On motion of Trustee Vizza and seconded by Trustee Russo and all in favor, it was:

Approval of an Agreement Between The North Shore Central School District and Mill Neck Interpreter Services

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Mill Neck Interpreter Services to provide sign language interpreting services on an as needed basis, during the 2020-2021 school year as per the terms and conditions set forth in the attached agreement during the period September 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of an Agreement Between The North Shore Central School District and Barry Tussman

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Barry Tussman, to provide ABA, Behavioral Intervention and Home Tutoring services as per the terms and conditions set forth in the attached agreement during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of an Agreement Between The North Shore Central School District and Dr. Donna Geffner

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Dr. Donna Geffner to provide auditory processing services and speech language evaluations as per the terms and conditions set forth in the attached agreement during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

The Board decided to act simultaneously on action items M & N

On motion of Trustee Vizza and seconded by Trustee Jones and all in favor, it was:

Approval of an Agreement Between The North Shore Central School District and Seaford Union Free School District

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Seaford Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Seaford Union Free School District during the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

Approval of an Agreement Between The North Shore Central School District and East Williston Union Free School District

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the East Williston Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the East Williston Union Free School District during the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

**Comments from the Public-11:10 p.m.**

The Board received one note from “Think Outside” a parent group who thanked the Board for keeping their children safe by going outdoors. They asked the Board to let them know how they can continue to support those efforts.

**Old Business-11:15 p.m.**

Trustee Vizza reported that she and Trustee Russo have begun working on drafting the by-laws for the budget and finance committee. They are hoping to bring a draft of by-laws and policy to the Board in January. Their suggestion is a term of July 1-June 30 and to start the selection process in the spring.

Trustee Macari asked for an update on outdoor learning, the task force, and whether professional development might be scheduled around outdoor learning. Dr. Giarrizzo explained that the task force has not met yet. This has been due to his needed focus on COVID cases and issues around the EPC. Dr. Zublionis explained that Nassau BOCES offered professional development on Superintendent’s Conference Day, but he hasn’t been able to schedule anything further due to mandated meetings. He will try to set something up through BOCES but substitute coverage is the big issue and they don’t want to add more expense.

Trustee Macari asked if there is a more comprehensive update to the suspension data, such as who is being suspended and why. Dr. Giarrizzo explained that they would need to go back to each individual suspension letter to pull out the data. Dr. Zublionis explained that the data is not

desegregated and the state only captures data when it is a violent crime. Trustee Vizza asked that the data include when a manifestation hearing is requested.

Trustee Madden asked if a connection was made with DHC. Dr. Giarrizzo will follow-up. The next LAC meeting is Monday.

Trustee Russo asked if security has been increased in the evening to one security guard for each building and if this is due to the recent vandalism. Dr. Giarrizzo will get the exact number of security guards but confirmed the increase is due to the vandalism.

#### **New Business-11:25 p.m.**

Trustee Jones asked if the Board would want to look for another policy service. She said she feels NYSSBA is suggesting changes that are not fully compliant with the law, some feel dated, while others are not substantive changes. Dr. Giarrizzo said the only other service he knows of is ERIE-1. James Pyun of Frazer & Feldman noted that most districts on Long Island use NYSSBA for their policy service.

#### **Adjournment**

At 11:40 p.m. on motion of President Ludmar and seconded by Trustee Russo and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk