

North Shore Schools
Board of Education
Regular Meeting
Minutes
August 29, 2019

The meeting was called to order by President Sara Jones at 7:45 p.m. in the North Shore High School Library. Present were Trustees Commander, Galati, Ludmar, Madden, Russo and Vizza. Also present Superintendent Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

The Board did not hold an executive session.

Pledge of Allegiance

President Jones led the audience in the Pledge of Allegiance.

President Jones noted that the meeting would be recorded on an iPhone due to issues with the normal recording equipment.

Report of the Superintendent

Dr. Giarrizzo reported that in a few short days, 2,553 students would be welcomed back to the North Shore Schools. In addition, he welcomed 43 new staff members who were hired to fill any number of retirements, resignations, and/or new positions. New Teacher Orientation was held this past Tuesday and on Monday, the final full meeting as a leadership team was held where they engaged in activities to strengthen the team, set goals, focused on shared readings for the year, and planned for the implementation of an aggressive agenda aimed at positioning our District to soar to new heights. Dr. Giarrizzo visited the schools this week and reported on an extreme sense of optimism and positive energy.

Next Dr. Giarrizzo reported that the Board took a tour of the five schools on Tuesday. He thanked Olivia Buatsi, John Hall and their staffs for ensuring that the physical spaces are ready to support teaching and learning. This is grueling work in extreme conditions, and he also thanked the principals and head custodians. They led informative and instructionally focused tours that will lead to a strong instructional launch.

Dr. Giarrizzo reported that the necessary resolutions and formal action items, as they relate to the proposed Bond, will be presented at the next Board meeting. He explained that a Bond referendum of \$39,899,786 will be presented to the community on December 10, 2019 to address a series of instructional, infrastructure, health, wellness, safety, and air cooling across all five schools. He explained beginning next week they will begin to ensure that our community is well-informed. He reported that Board meetings will be held in each of the five schools beginning in September through November so that tours of the work included in the bond can be facilitated. In addition, there will be a series of Community Forums beginning on September 18th. More information will follow.

Approval of Minutes

On motion of Trustee Ludmar and seconded by Trustee Vizza, with Trustees Commander, Jones, Ludmar, Madden, Russo and Vizza for and Trustee Galati abstaining, the minutes of July 11, 2019 were approved.

On motion of Trustee Madden and seconded by Trustee Ludmar, and all in favor, the minutes of August 8, 2019 all were approved.

Regular Business

2019-2020 Annual Goals and Strategic Plan

Dr. Giarrizzo recommended goals for the 2019-2020 school year. The Board discussed the proposed goals.

Goal 1 - Shared Valued Outcomes •Implement 2018-2019 skills, dispositions, and learning progressions for problem solvers and committed individuals. •Develop the skills dispositions and learning progressions for collaborators and innovators. This work will be led by Chris Zublionis. Albert Cousins and Chris Zublionis will chair the task force on finishing all the learning progressions and putting them into student friendly language, creating a K-12 portfolio for every student, and create performance based assessments and exit assessments tailored to SVOs to have measurable data. •Implement actionable steps from the Tri states review.

The Board discussed the SVO goals. President Jones noted that these goals have been on-going. In particular, she questioned the change in focus of the committed individual from the original emphasis of creating global citizens to more of a commitment to oneself. Dr. Zublionis explained that when developing the progressions, the committee has been looking at research and defining the progression of skills. The committed individuals seemed to overlap with other dispositions. He went on to say there is a part of that disposition that focuses on commitment to oneself and another part that focuses on going out into the world as an active citizen; a commitment to others.

Trustee Galati wondered what is being done to increase collaboration across grades/schools. Dr. Zublionis explained that in the area of assessments they have moved to a common assessment across grades in humanities and math K-5 and 6-8. In the middle school this year there will be a digital portfolio which will capture student's own chosen work, also student generated assessments and projects specific to the SVOs. In addition, recommendations from the Tri-States review will be implemented this year. Dr. Giarrizzo added that the middle school developed report card comments from the Tri-States recommendations and the high school is looking at their grading practices as a system. Trustee Ludmar asked that assessments, grading and reporting be an agenda item for next year; a look at what has been done and what needs to be done. President Jones expressed concern about privacy with digital portfolios with using *Google*.

Goal 2 - Critical Analysis of Instruction Program • Develop Action Plans from the 18-19 External Program Audit in K-12 Literacy - Julie Ritter and Devra Small will present next steps to the Board; their report will be in the next board letter. • Conduct external program audit in K-12 Math. Trustee Madden noted that science is in a state of flux and wondered if this is an appropriate time to look at math. Dr. Giarrizzo noted that mathematical practices are rooted in the system and there has been a lot of professional development and resources spent in this area. He went on to say it seems like a good time with all that has been invested to look at the program and to use the data from the external assessment to leverage change. Trustee Madden said he is in favor of reviewing the math program and said he would like to look at how every program impacts every other program. Trustee Vizza agreed with the importance of how one program impacts another. Trustee Russo stressed the importance of knowing who the external auditors will be specifically when it comes to IB. She went on to say she has been disappointed by some of the external auditors for other program reviews. She feels it is important to give specific time and scope and bring in the right people. Dr. Giarrizzo explained that an RFP will go out and once they figure out who will best meet the needs they will work with them on the scope of inquiry. The audit will be done by a university and he is sure they will get a more objective analysis. He will get information to the Board on when the math program was last reviewed. Trustee Ludmar added, with the new science standards just taking effect he does not believe it is the right time to review the science program. •Conduct an internal audit and self-study of the Physical Education, Health and Athletics

program to ensure alignment to student access and wellness. Dr. Giarrizzo explained that there have been two previous physical education studies and he thinks it is a good idea to do a self-study on the recommendations made. In addition, he believes it is timely with a new director of counseling and in tandem with the Board's focus on health and wellness. President Jones noted there is a lot of data already available from previous surveys and reports. Trustee Ludmar asked that the equity study be meshed into this. Trustee Commander asked if the Bach Harrison survey is scheduled to be administered again this year and suggested those results be used. Dr. Giarrizzo said there is a plan to do another Bach Harrison survey in the fall. Trustee Madden asked who will be involved in conducting the audit and wondered how objectivity can be ensured if it is an internal audit. Dr. Giarrizzo explained that he will oversee the audit, he will co-chair with someone in the athletic department and be involved in developing the questions and what measure will be used to evaluate what is learned.

- Operationalize a process to review evidence-based practices in K-12 education to inform continuous improvement within the District in accordance with the Strategic Plan.
- Ensure public information and education of the Bond referendum.
- Negotiate successor agreements with bargaining units. The Board felt this might not be considered a goal as these bargaining agreements will be expiring and are scheduled to be completed.
- Explore gaps and plan for enhancements to promote the wellness and mental health of our students.

Goal 3 – Policy Review

- Review Policies 6000-6900 (Financial Policies).

The Board discussed some other goals/tasks they would like to investigate during the year. President Jones expressed concern about the lack of a summer program which might provide some better opportunities and resources for certain kids. Dr. Giarrizzo will do some research on what can be done and will bring information back to the Board. President Jones said she is also concerned about Chromebooks and data privacy; what kids can do with them and what the District does and does not do or can/cannot do to protect their privacy. She noted that parents cannot access their children's history on the Chromebooks and feels this is a problem.

Trustee Vizza suggested that the Special Education Department make a presentation to the Board about what is going on in that area. She said there are some new and interesting solutions and models for kids which she sees during her review of IEPs, and she feels this would be good for the Board to know about as the special education line is a large portion of the budget.

Trustee Ludmar asked that the format for Board presentations are done differently this year.

Comments from the Public

Reem Abu-Sbaih, Sea Cliff, spoke about the recently repealed religious exemption for immunizations and asked the board to consider writing a letter to the Board of Regents to pass an emergency relief waiver which would allow students who are not immunized to retain their right to attend school. She has three children who will be excluded from school after the second week of school because they are not immunized.

Karen Connelly, Glenwood Landing, also asked for assistance from the Board with this issue. Her daughter is in high school. She said while she understands there is a law in place, and she is not asking the Board to break the law, she is asking for help to allow students who are not immunized to attend school. She suggested allowing students who are not able to physically attend school to participate in North Shore classes electronically.

Neda Bokai, Sea Cliff, spoke on the same issue. She expressed her concern for the students who will be unable to attend school within a few days after school starts and asked the Board to please assist in any way possible.

Joanne Miller, Sea Cliff, former teacher in North Shore, spoke in support of the parents of non-vaccinated students.

President Jones responded that the Board always appreciates hearing from residents who take the time to come to Board meetings and share their thoughts especially when it is difficult.

Dr. Giarrizzo gave a brief background on the repeal of the religious exemption for immunizations. He explained that back in June the New York State Legislature repealed the exemption permitting schools to enroll students who had a religious exemption from vaccinations. This immediately impacted students attending the summer program and for those students starting school in September they have 14 days into the school year to start their vaccination schedule. He explained that our school nurses have been communicating with families of children who are not vaccinated so they are aware of the requirements. On September 17th, any student who has not started their schedule of vaccinations must be excluded from school as per New York State Law. James Pyun, the District's attorney, added that there were additional court cases, one state and one federal, which sought an injunction. The court denied the injunction because it did not find that irreparable harm would be done, therefore the law stands. He further explained that the District does not have discretion in this case, it is not their call, they must follow state law unless and until the courts overturn the decision.

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Personnel

Increments for Advanced Study – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Tyler Bianco, Science, from Step 1 of the BA+30 salary schedule to Step 1 of the MA salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Danielle Brennan, Special Education, from Step 7 of the MA+30 salary schedule to Step 7 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Alana Cavallini, Speech/Language, from Step 5 of the MA+45 salary schedule to Step 5 of the MA+60 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Philip Como, Special Education, from Step 9 of the MA+45 salary schedule to Step 9 of the MA+60 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Karen Daniele, Social Worker, from Step 3 of the MA+15 salary schedule to Step 3 of the MA+30 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lindsay Feibus, Elementary, from Step 9 of the MA+15 salary schedule to Step 9 of the MA+30 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Denise Gentile, School Counselor, from Step 6 of the MA+60 salary schedule to Step 6 of the MA+75 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Kathleen Grassi, Elementary, from Step 3 of the MA+15 salary schedule to Step 3 of the MA+30 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Calliope Iakovou, Elementary, from Step 9 of the MA+45 salary schedule to Step 9 of the MA+60 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Noel Imbriale, English, from Step 4 of the MA salary schedule to Step 4 of the MA+15 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Sara LeMar, Physics, from Step 7 of the MA+45 salary schedule to Step 7 of the MA+60 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Gila Liechtung, ENL, from Step 7 of the MA+30 salary schedule to Step 7 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Daniel Mazz, Mathematics, from Step 9 of the MA+30 salary schedule to Step 9 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lisa Miller, Chemistry, from Step 6 of the MA+30 salary schedule to Step 6 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Melissa Mulvey, Elementary, from Step 9 of the MA+60 salary schedule to Step 9 of the MA+75 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Donna Nelson, School Counselor, from Step 8 of the MA+60 salary schedule to Step 8 of the MA+75 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Lina Onufrock, FLES (Spanish), from Step 6 of the MA salary schedule to Step 6 of the MA+15 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for John Pace, Math, from Step 20 of the MA+30 salary schedule to Step 20 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Bridget Pomilla, Italian (LOTE), from Step 7 of the MA salary schedule to Step 7 of the MA+15 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Brooke Rogala, Math, from Step 7 of the MA+30 salary schedule to Step 7 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Mallory Schroeder, Mathematics, from Step 8 of the MA+45 salary schedule to Step 8 of the MA+60 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Diane Vestuto, English, from Step 3 of the MA+30 salary schedule to Step 3 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Reisa Villani, Social Worker, from Step 2 of the MA+15 salary schedule to Step 2 of the MA+30 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Laura Wilson, Mathematics, from Step 18 of the MA salary schedule to Step 18 of the MA+15 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Kevin Dahill, Social Studies, from Step 3 of the MA+30 salary schedule to Step 3 of the MA+45 salary schedule, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an increment for advanced study for Jenna Klein, Special Education, from Step 8 of the MA+30 salary schedule to Step 8 of the MA+45 salary schedule, effective September 1, 2019

Approval of Family Medical Leave

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave for employee, Jennifer Chaputian, Teacher, that includes the period September 3, 2019 through November 22, 2019

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave for employee, Lauren Langenbach, Teacher, that includes the period September 3, 2019 through October 22, 2019

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave for employee, Audra Boyle, Teacher, that includes the period September 3, 2019 through October 4, 2019

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave for employee, Christina Margiore, Teacher, that includes the period September 3, 2019 through October 18, 2019

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of twelve (12) weeks

that will run concurrently with any available paid leave for employee, Sarah Stevens, Teacher, that includes the period September 3, 2019 through November 1, 2019

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave for employee, Angela Torrance, Teaching Assistant, that includes the period September 3, 2019 through November 22, 2019

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves an unpaid Family and Medical Leave Act ("FMLA") leave of absence for a period of twelve (12) weeks that will run concurrently with any available paid leave for employee, Samara Chorowski, Teacher, that includes the period September 3, 2019 through November 22, 2019

Appointments – Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Ashleigh Hahn, Music K-12, on Step 10 of the MA salary schedule, effective September 1, 2019 through September 1, 2022 (Ashleigh received tenure in her previous district and therefore her probationary period is shortened by one year)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Nicole D’Aversa, Special Education, on Step 1 of the MA salary schedule, effective September 1, 2019 through September 1, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Lisa Hittner, Elementary, on Step 2 of the MA salary schedule, effective September 1, 2019 through September 1, 2023

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Andrea Caserta, Teaching Assistant, on Step 3 of the Level II Teaching Assistant salary schedule, effective September 1, 2019 through September 1, 2023

Regular Substitute (Leave Replacement) Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the regular substitute (leave replacement) appointment of Margaret DeLima, Art, on Step 1 of the MA salary schedule, effective September 1, 2019 through January 31, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the regular substitute (leave replacement) appointment of Kenneth Mady, Special Education, on Step 10 of the MA salary schedule, effective September 3, 2019 through December 1, 2019

Appointment – Civil Service

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Rory Lyons-Nartowicz, Occupational Therapist, on Step 1 of the MA salary schedule, effective September 3, 2019 with a 26-week probationary period, ending February 28, 2020

Resignation – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Stacey Lacomba, Typist Clerk, effective September 6, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Marilyn Ricciardi, School Monitor, effective August 13, 2019

Appointments – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Allison Smith, School Monitor at Glenwood Landing Elementary School, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Kelly Butler, Teacher Aide at Sea Cliff Elementary School, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Marie Maher, Teacher Aide at Sea Cliff Elementary School, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Liza Heyman, Teacher Aide at North Shore High School, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Valerie Nolan, Teacher Aide at North Shore High School, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Madhavi Neveroski, Teacher Aide at North Shore High School, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Perry Giambruno, Security Aide, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Douglas Chu, Security Aide Substitute, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Daniel O'Connor, Part-time Bus Driver, effective September 1, 2019

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Frank Santiago, Part-time Bus Driver, effective September 1, 2019

Approval of Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the additions of the following names to the per diem substitute list:

Michele Aweh Teacher Substitute

Jacqueline Marconi Teacher Substitute

Russell Cohen Teacher Substitute

Approval of Extra Curricular Activity Advisors, Coach & Athletic Supervision

Community Recreation	Erica Granieri	Step 1
JV Women's Soccer	Holly Wilson	Step 1

Athletic Supervision

Martha Basile
Michele O'Brien

On motion of Trustee Madden and seconded by Trustee Galati and all in favor, it was:

Approval of Fall 2019 Community Education Instructors

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following community education instructors for the fall 2019 semester:

Bauer, Helen	Northwinds Band
Bell Auto School	Defensive Driving
Cohen, Jerry	Advanced Volleyball
Dashkin, Rico	Country Dance Fusion
Dougherty, Steven	Residential Landscape Design
Florenzano, Elena	Italian Language Workshop
Goldstein, Stephen	Community Chorus
Hill, Jason	Beg. & Advanced Pickleball
Hintze, Phyllis	Ballroom Dance
Manzone, John	3 Person Basketball
Mitchell, Patricia	Monday Yoga, Meditation, Aftn. Yoga
Nunziata, Janice	Yoga For Better Back
Paolilli-Schiano, Theresa	Sewing
Parouse, Shane	Truth About Annuities
Pappas, Lori	Kundalini Yoga
Silverman, Jeffrey	Income Flow Through Retirement
Ward-Abdo, Julie	Medicare Made Easy
Vivona, Jerome	Beg. & Intermediate Tennis

Prior to approval the Board had a brief discussion about the budget transfer for safety netting for the baseball field. Trustee Russo expressed concern that the cost has increased from \$38,000 to \$60,000. She asked why an architect needs to be involved with the installation of the netting and said she is very concerned that the soft costs from our architects are very high. She went on to say the Board does not know what is reasonable or customary which has become problematic. Dr. Giarrizzo asked Ms. Buatsi to get information on how the amount for the safety netting was arrived at. Dr. Giarrizzo explained that before any money is expended the Board will get all of the information, this approval is just to transfer the funds into the correct code. President Jones said she is concerned with what the actual cost and scope of the traffic study is. Trustee Russo said until it is determined where the front entrance will be there is no point in doing a traffic study. She added they need to know the neighborhood will be ok with the new traffic pattern. Trustee Ludmar further noted we need to be sure we are getting the correct information to make the front entrance work. He would also like a timeline of what will happen before it happens. Dr. Giarrizzo assured the Board they will be made aware prior to anything happens. Trustee Vizza asked if an insurance claim would be filed on the mold at the Victorian House. Ms. Buatsi responded that it is not covered. Trustee Ludmar asked about the budget transfer to cover legal fees for May and June and whether this was a particularly large year for legal fees. Ms. Buatsi explained it was a transition year from one legal firm to another.

On motion of Trustee Ludmar and seconded by Trustee Madden and all in favor, it was:

Approval of Budget Transfers

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$695,815 to cover chaperones for field trips, reclassification of teacher aides, adjustments to employment contract, Medicare Part B reimbursements, staff development, electric billing through June 30, 2019, Savin Engineers for bond referendum, mold remediation at Victorian House, security work, interior safety hardware, baseball foul ball safety netting, Bohler Engineering Traffic Study, rate changes from NYS for SE tuition, SE maintenance costs for Nassau County, SE teacher aides, DOL costs, impartial hearings costs, pre-bond construction costs and hearing officer and legal fees for May and June, effective June 30, 2019

On motion Trustee Russo and seconded by Trustee Madden and all in favor, it was:

Approval to Transfer Funds from Unassigned Fund Balance to Employee Benefits Accrued Liability Reserve Fund

BE IT RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer of up to \$25,000 from Unassigned Fund Balance to the Employee Benefits Accrued Liability Reserve Fund, for the purpose of paying employee termination benefits in accordance with contract provisions.

Prior to approval the Board had a brief discussion about the new Homework Policy. Trustee Madden was concerned about the time guidelines especially for the high school grades and for AP and IB courses. Trustee Russo wondered how it will be monitored especially in the IB classes with varying course loads. Dr. Giarrizzo responded that the homework task force spent a lot of time to bring this forward and he suggests it be given a chance. He went on to say it does not tie the teacher's hands and if it is not working he will bring it back for modifications. Trustee Ludmar suggested adding this to the goals as a follow-up. Trustee Madden suggested a survey of high school teachers regarding their expectations on homework. His concern is that parents will expect teachers to adhere to the time guidelines. He also suggested implementing testing days and coordination of due dates for major assignments to help relieve student stress. Trustee Russo suggested administering a survey to students as well. Regarding the tutoring policy, in particular prohibiting private tutoring and coaching, Trustee Madden wondered how this will be enforced. Dr. Giarrizzo explained he does not yet have a protocol but he will discuss it with the athletic policy committee. Trustee Commander added there needs to be a protocol as this will cause quite a stir. President Jones asked that for the future the second reading of policies be in track changes so the Board can easily discern any changes that were made before adoption.

On motion of Trustee Russo and seconded by Trustee Commander and all in favor, it was:

Adoption of Policies

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby adopts the following policies as reviewed at their meeting of July 11, 2019, effective August 29, 2019: #4010-Equivalence in Instructional Staff & Materials; #4452-Tutoring; #4730-Homework; #4772 & #4772-R-Graduation Ceremonies & Regulation; #4850-Animals in the Schools; #5100-Student Attendance; 5150-School Admissions; #5151-R-Homeless Children Regulation; #5220 & #5220-R-School-Sponsored Student Expression & Regulation; #5280-Interscholastic Athletics; #5420 & #5420-R-Student Health Services & Regulation; #5440 & #5440-R-Drugs, Alcohol, Tobacco, & Vaping Use by Students & Regulation; #5460 & #5460-R-Child Abuse, Maltreatment or Neglect in a Domestic Setting & Regulation

The Board decided to act simultaneously on Action Items G, H, and I

Prior to approval, Trustee Russo noted that there were some complaints over the summer about the lack of maintenance on the grounds, particularly at Glen Head School. She asked what is being done about it. Ms. Buatsi said the focus over the summer is on the inside of the buildings to get them ready for the opening of school. Once that work is finished, they work on the outside.

Trustee Commander noted there is a \$5,000 donation for wrestling mats. She explained that last year a number of wrestlers had skin infections. She recommends a protocol for cleaning of the mats and maintenance for that room.

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Acceptance of Donation from The Glen Head PTO to the Glen Head School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of a bronze plaque in honor of retiring principal Lori Nimmo, to be installed in the Sensory Garden, at a total value of \$310

Acceptance of Donation from Girl Scout Troop 78 to Glen Head Elementary School and Glenwood Landing Elementary School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the donation of two (2) Book Sharing Benches from Girl Scout Troop 78 one (1) for the Glen Head Elementary School and one (1) for the Glenwood Landing Elementary School at a total value of \$799.85 including shipping

Acceptance of Donation from The North Shore Schools Athletic Booster Club to The North Shore High School Athletic Department

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the following donations from the North Shore Schools Athletic Booster Club to the North Shore High School Athletic Department:

1 40-foot flag pole for the turf field at a value of \$5,800

\$5,000 for the purchase of wrestling mats

On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, it was:

Approval to Dispose of Inventory

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves of the disposal of the following inventory items:

<u>High School</u>	<u>Middle School</u>	<u>Glenwood Landing</u>	<u>Sea Cliff</u>	<u>Glen Head</u>
11 Servers	21 Computers	24 Computers	27 Computers	17 Computers
	2 Printers	1 Printer	1 Safe	
	89 Textbooks	1 Projector		

Prior to approval Trustee Ludmar noted that the cost per student to attend the trip seems to be up substantially. He asked for information on the cost over the last two years. Trustee Madden asked if the students pay for the chaperones or whether the District does. He said this trip seems to be an instructional trip and therefore would assume the District would cover the cost of the chaperones. He noted that students are not required to go on the trip but are strongly encouraged to do so and there is social pressure for students to go. Dr. Giarrizzo responded that the trip is considered supplemental to the curriculum and therefore not required. He went on to say about 15-25 kids do not attend for any number of reasons but the District covers the cost for those students who have a financial hardship.

President Jones asked for information on how many kids are not able to attend because of contact allergies. Trustee Madden added students with a financial hardship are sometimes unwilling to come forward to ask for assistance.

On motion of Trustee Ludmar and seconded by Trustee Madden and all in favor, it was:

Approval of Agreement with New York YMCA Outdoor Education Center

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a contract between the School District and New York YMCA Camp – Greenkill Outdoor Education Center, for a two-night field trip program for North Shore Middle School students from November 20, 2019 to November 22, 2019, at a total cost of \$33,259, as per the terms and conditions set forth in the attached contract and addendum; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

The Board decided to act simultaneously on action items L,M,N and O

On motion of Trustee Ludmar and seconded by Trustee Galati and all in favor, it was:

Award of the 2019-2020 School Bus, Vehicle, Outside Repairs & Service Bid

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby agrees to award bids to the low bidders for 2019-2020 school bus, vehicle, outside repairs & service as per the bid held by the Levittown School District and participated in by the North Shore CSD on July 17, 2019

Award of the 2019-2020 School Bus Vehicle & Garage Parts, Supplies and Equipment Bid

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby agrees to award bids to the low bidders for 2019-2020 school bus, vehicle, garage parts, supplies and equipment as per the bid held by the Levittown School District and participated in by the North Shore CSD on July 17, 2019

Award of Northwest Nassau Transportation Cooperative Bids

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby awards transportation bids for the 2019-2020 school year to the low bidders who participated in the Northwest Nassau Transportation Cooperative Bid

Award of 2019-2020 Nassau County School Buildings & Grounds Association Cooperative Bid Consortium (Third Round)

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby agrees to award bids to the low bidders who participated in the third round of the 2019-2020 Cooperative Bid Consortium of the Nassau County School Buildings & Grounds Association as indicated on the bid results sheets

On motion of Trustee Madden and seconded by Trustee Vizza and all in favor, it was:

Award of Food Service Bids

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby awards the bid of July 24, 2019 for Food Service Commodity to Mivila of New York, Inc.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby awards the bid of July 24, 2019 for Food Service Snacks in accordance with the bid prices and minimum shipment requirements to JayBee Distributors, Inc.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby awards the bid of July 24, 2019 for Paper Products for the Food Service Department to the lowest responsible bidder meeting the required specifications, Appco Paper and Plastics, Corp.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby awards the bid of July 24, 2019 for Miscellaneous Food to the lowest responsible bidders, H. Schrier & Company, Mivila of New York, Inc., and JayBee Distributors, Inc.

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby awards the bid of July 24, 2019 for Fresh Produce to the sole bidder, Krystal Fruits & Vegetables

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby awards the bid of July 24, 2019 for Bagels for the Food Service Department to the sole bidder, Glen Cove Bagel Café

Prior to approval, Trustee Russo noted that medical services are not included in the contract. She asked if the District would send medical personnel along for this track meet. Dr. Giarrizzo said our trainer will be present. Trustee Vizza asked that it be confirmed that the District will provide a trainer for all schools participating in the meet.

On motion of Trustee Vizza and seconded by Trustee Madden and all in favor, it was:

Approval of Agreement Between the North Shore CSD and The Armory

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and The Armory Foundation for the School District's use of the New Balance Track & Field Center at the Armory on three (3) dates during the period December 6, 2019 through February 14, 2020, according to the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

On motion of Trustee Ludmar and seconded by Trustee Russo and all in favor, it was:

Approval of Resolution Approving Settlement of Claim with Milcon Construction Corp.

WHEREAS, Milcon Construction Corp. submitted proposed Change Order "L (New Exterior Framing at Gym and Library)" seeking additional compensation in the amount of \$69,833.96 in connection with its contract for Exterior Abatement & Reconstruction at North Shore High School (SED Project No. 28-05-01-06-0-004-034), and

WHEREAS, thereafter and on or about August 27, 2018 Milcon Construction Corp. filed a Notice of Claim in connection with its said claim for additional compensation, and

WHEREAS, the District disputed the said claim and has negotiated a settlement of same,

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves the Stipulation of Settlement resolving the claim of Milcon Construction Corp. set forth in its August 27, 2018 Notice of Claim for the sum of \$35,778.56, and

BE IT FURTHER RESOLVED, that the President of the Board be authorized to execute the Stipulation of Settlement and any related documents in connection with such settlement.

On motion of Trustee Russo and seconded by Trustee Madden and all in favor, it was:

Approval of Special Education Tuition Agreements

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and SCO Family of Services Westbrook Preparatory School, to provide instructional and related services as set forth in each resident student's Individualized

Education Plan (IEP), during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and United Cerebral Palsy Assn. of Nassau County, to provide instructional and related services as set forth in each resident student's Individualized Education Plan (IEP), during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Oyster Bay-East Norwich CSD to provide instructional and related services as set forth in each resident student's Individualized Education Plan (IEP), during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Approval of Special Education Services Agreements

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Abilities, Inc. to provide adaptive driver's education and transition services, during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and All About Kids, SLP, OT, PT, LMSW, Psychology, PLLC, to provide Home Instruction and Academic Tutoring Services, during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and All About Kids, SLP, OT, PT, LMSW, Psychology, PLLC, to provide Occupational Therapy, Speech/language Therapy, Physical Therapy, Transitions Planning & Services, Evaluations, Specialized Instructions, and ABA Services, during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Karin Burkhard to provide psychological evaluations during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Rozi Cooper, to provide occupational therapy services during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Patricia L. Delio, to provide speech/language services during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Carmela Dichiara-Raguso to provide speech therapy during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Dr. Karl Friedman, to provide medical consultation services, during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Rachel Gardega McInnes, to provide speech/language services, during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Kathleen Gareau, to provide ABA services and parent training, during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Kelly Giuliano, to provide ABA services, during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Karen Leonard, to provide physical therapy services

during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Shannon McWilliams, to provide occupational services during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Dr. Kimya Sakhai-Kreinik, to provide psychological evaluations during the period July 1, 2019 through June 30, 2020, as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Variety Child Learning Center, to provide occupational, speech/language, physical, and play therapy services, evaluations and ABA services, during the period July 1, 2019 through June 30, 2020 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and East Norwich Therapeutic Services, to provide occupational therapy and occupational evaluation services during the period July 1, 2019 through June 30, 2020 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Judy Leibowitz, to provide special education itinerant services, during the period July 1, 2019 through June 30, 2020 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Marra & Glick Applied Behavior Analysts, PLLC, to provide ABA, behavioral intervention and transitional behavioral assessments, during the period July 1, 2019 through June 30, 2020 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Marilyn Mucciolo, to provide special education itinerant services, during the period July 1, 2019 through June 30, 2020 as per the terms and conditions set forth in the attached agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board

On motion of Trustee Ludmar and seconded by Trustee Vizza and all in favor, it was:

Approval of Special Education Services Contract

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Syosset School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Syosset School District and residing within the North Shore School District during the 2019-2020 school year; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Madden and seconded by Trustee Commander and all in favor, it was:

Approval of an Amendment to an Agreement Between the North Shore Central School District and Family and Children's Association

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an amendment to an agreement dated February 7, 2019 between the School District and Family and Children's Association to provide bilingual counseling services for student with limited English proficiency as directed by the School District, as per the terms and conditions set forth in the attached amendment to the agreement during the period July 1, 2019 through August 30, 2019; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Vizza and seconded by Trustee Commander and all in favor, it was:

Approval of Special Education Services (IEP)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves special education services (IEP) as per the recommendations of the Committee on Special Education (CSE)

On motion of Trustee Russo and seconded by Trustee Madden with Trustees Commander, Galati, Ludmar, Madden, Russo and Vizza for and Trustee Jones abstaining, it was:

Acceptance of a Donation from The Sea Cliff Makeshop to The Sea Cliff Elementary School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the donation of a 3-D printer from the Sea Cliff Makeshop to the Sea Cliff Elementary School at a value of \$699

Comments from the Public

There was no public present at this point of the meeting.

Old Business

Trustee Ludmar asked if the projects listed as supplemental projects with the bond projects would preclude them from being funded from other areas of the budget. Dr. Giarrizzo responded, if they are not able to be funded from the Bond, they may be funded from other sources.

At the July meeting, Trustee Vizza asked if there is a way to ascertain whether the faculty and staff are satisfied with the EAP provider. She asked if a survey can be distributed to all staff to get some data in this area.

New Business

Trustee Ludmar reminded the Trustees that the Board's self-evaluation is due by September 9th.

President Jones explained about NYSED guidance for administrators on the registration process for recently immigrated students.

Trustee Russo suggested the District get advice from counsel on registering new families who are in contract on a new home instead of waiting for them to close on the home in order to alleviate last minute enrollment of students. Dr. Giarrizzo explained that we do allow parents to enroll prior to closing.

Trustee Vizza asked if the District's data is appropriately protected, in light of Rockville Centre's recent data breach which cost them \$100,000 to recover. Dr. Zublionis explained that Elliot Kaye has assured him because of how we are designed we would not be in the same position as Rockville Centre. Ms. Buatsi added, we backup differently. She further explained that the District has supplemental Cyber insurance and she and Mr. Kaye will be meeting with NYSIR, our insurance carrier, about this.

Adjournment

At 10:45 p.m. on motion of Trustee Galati and seconded by Trustee Commander and all in favor, the meeting was adjourned.

Elizabeth Ciampi
District Clerk