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The complete 2018-2023 Strategic Plan is available at www.northshoreschools.org

Approximately, three thousand voices contributed to the ideas and discussions that formed the basis for the final three goals, which will guide District work through 2023. In addition to the parents, students, employees, board members and community members who completed surveys, attended community forums, and/or participated in focus groups, the following volunteers devoted many hours to the thoughtful crafting of the goals and the supporting action plans:

Strategic Planning Leadership Team
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Board of Education Strategic Planning Committee	External Facilitators/Contributors	
Sara Jones, President	Judith A. Wilson, Facilitator	
Joanna Commander, Trustee	The expert assistance of Mrs. Betty Ciampi and Mrs. Deborah Raizes throughout this process is also greatly appreciated.	
Dave Ludmar, Vice President		
Peter Giarrizzo, Superintendent of Schools		

Thank you to Lynn Johnson for her design expertise and for creating the new strategic plan logo. The members of the strategic planning core team continue to fully endorse the Shared Valued Outcomes (SVOs) and intend to be connected to the three strategic goals (e.g., Teaching and Learning, Equity for All Learners, and Social-Emotional Learning) that the district will focus on from 2018-2023.



North Shore Schools
Discovering Your Dreams

2018-2023 STRATEGIC PLAN

WE ARE NORTH SHORE



North Shore Schools
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A FIVE - YEAR PLAN

Dear North Shore Community Members,

Approximately one year ago, the Board and I began forming a process to develop a new five-year Strategic Plan. It was essential that our new plan reflect the voices and collective values of the North Shore community. A year later, I am proud to report that almost 3,000 voices joined us in this endeavor via their participation in surveys, interviews, and focus groups. Another group of students, parents, teachers, and administrators worked with us to prioritize the data which led to the development of our three pillars and their action plans.

The Goals

Our Strategic Plan is designed to significantly advance teaching and learning in the District through a bold and ambitious set of activities. The plan focuses our work on common themes that we heard over and over again through our data collection process. They are individually important and collectively complementary to one another.

North Shore prides itself on providing a world class, transformative education that is student-centered, inquiry-based and aimed at excellence. Using best practices for contemporary learning, we strive to uncover each child's best self to develop leaders who are well-balanced, adaptable, responsible and informed citizens of the world. We do so through the pursuit of these three goals:

- Teaching and Learning
- Equity for All Learners
- Social-Emotional Learning

I am excited about this work and am confident that these three pillars will serve to unify our work, strengthen the teaching and learning process, and serve to move the District forward. Each goal will seek to empower the voices of our students, enhance their experiences with challenging, relevant and rewarding opportunities, and bring greater purpose to the work that we do each day.

Mexican artist Frida Kahlo once said, "Feet, what do I need them for if I have wings to fly?" We believe that these goals have positioned the entire North Shore community to spread our wings and soar to new heights as a learning community while embracing our core values in such meaningful ways. It is with both excitement and anticipation that we embark upon the implementation of the 2018-2023 Strategic Plan.

Very truly yours,


Peter Giarrizzo, Ed. D.
Superintendent of Schools

2018-2023 NORTH SHORE SCHOOLS STRATEGIC PLAN

WE ARE NORTH SHORE



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Introduction



Overview
North Shore prides itself on providing a world class, transformative education that is student-centered, inquiry-based and aimed at excellence. Using best practices for contemporary learning, we strive to uncover each child's best self to develop leaders who are well-balanced, adaptable, responsible and informed citizens of the world. We do so through the pursuit of these three goals.

Pillar 1



Teaching and Learning
Together, we will build a contemporary learning environment that inspires and reflects the natural delight and curiosity of our K-12 learners where student voice and ownership of learning are fostered and empowered through individual choice, active engagement, and purposeful challenge.

Pillar 2



Equity for All Learners
Given that a culture of connection and a sense of belonging are foundations for a healthy school community, we will build a safe environment that emphasizes acceptance, equity, inclusivity, cultural competency, and a respectful, open exchange of ideas for all learners.

Pillar 3



Social-Emotional Learning
We will enact the development of students' social and emotional well-being by teaching self-awareness, self-management, social awareness, relationship skills and reflective, responsible decision making within a nurturing environment.

Mission Statement

Our mission is to nurture and enrich our students' natural delight in learning and in the powers of mind and body. Each child's awakening into confident young adulthood requires guided engagement with vital ideas and events of the past to realize fresh possibilities and discoveries for the future.

We aspire to foster in our students those qualities of character consonant with the ideals of a democratic society. We are committed to reaching beyond routine expectations in a learning environment that encourages inquiry and builds its daily practice upon respect for oneself and others.



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